

DES MOINES, IOWA 1/2

2018 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment		
Housing		

Public Accommodations



STATE





MUNICIPAL AVAILABLE

24 out of 30



SCORE

BONUS Single-Occupancy All-Gender Facilities

BONUS Protects Youth from Conversion









AVAILABLE

5 5

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

III. Municipal Services

This section assesses the efforts of the city

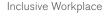
to ensure LGBTQ constituents are included

in city services and programs.

Non-Discrimination	in	City	Employment

Transgender-Inclusive Healthcare Benefits





SCORE

BONUS City Employee Domestic Partner Benefits

COUNTY



5







LGBTQ Liaison in City Executive's Office

NDO Enforcement by Human Rights

Human Rights Commission

SCORE

BONUS Youth Bullying Prevention Policy for City Services





BONUS City Provides Services to LGBTQ Elders

BONUS City Provides Services HIV/AIDS Population

BONUS City Provides Services to the Transgender Community



MUNICIPAL













CITY

AVAILABLE









12 out of 12













DES MOINES, IOWA 2/2

2018 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2016 Hate Crimes Statistics to the FBI

SCORE

10

12





22 out of 22

MUNICIPAL AVAILABLE

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

BONUS City Tests Limits of Restrictive State

TOTAL SCORE 93 + TOTAL BONUS 0 =

7 out of 8



Final Score 93

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION — PTS FOR GENDER IDENTITY





BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei