

## I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	STATE	COUNTY	AVAILABLE
Employment			
Housing			
Public Accommodations			
<b>SCORE</b>	<b>30 out of 30</b>		

## II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

	COUNTY	AVAILABLE
Non-Discrimination in City Employment		
Transgender-Inclusive Healthcare Benefits		
City Contractor Non-Discrimination Ordinance		
<b>SCORE</b>	<b>0 out of 24</b>	
<b>BONUS</b> Inclusive Workplace		

## III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

	STATE	COUNTY	AVAILABLE
Human Rights Commission			
LGBTQ Liaison to the City Executive			
Enumerated Anti-Bullying School Policies			
<b>SCORE</b>	<b>6 out of 16</b>		
<b>BONUS</b> Enforcement mechanism in Human Rights Commission			
<b>BONUS</b> City provides services to LGBTQ youth			
<b>BONUS</b> City provides services to LGBTQ homeless			
<b>BONUS</b> City provides services to LGBTQ elders			
<b>BONUS</b> City provides services to people living with HIV/AIDS			
<b>BONUS</b> City provides services to the transgender community			

## IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

	COUNTY	AVAILABLE
LGBTQ Police Liaison or Task Force		
Reported 2015 Hate Crimes Statistics to the FBI		
<b>SCORE</b>	<b>0 out of 22</b>	

## V. Relationship with the LGBTQ Community

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

	COUNTY	AVAILABLE
Leadership's Public Position on LGBTQ Equality		
Leadership's Pro-Equality Legislative or Policy Efforts		
<b>SCORE</b>	<b>0 out of 8</b>	
<b>BONUS</b> Openly LGBTQ elected or appointed municipal leaders		
<b>BONUS</b> City Tests Limits of Restrictive State Law		

**TOTAL SCORE 36 + TOTAL BONUS 0 = Final Score 36**  
CANNOT EXCEED 100