DOVER, NEW HAMPSHIRE 1/2
2017 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws
   This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

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   Employment
   Housing
   Public Accommodations

   SCORE 15 out of 30

II. Municipality as Employer
   By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

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   Non-Discrimination in City Employment
   Transgender-Inclusive Healthcare Benefits
   City Contractor Non-Discrimination Ordinance

   SCORE 6 out of 24

   BONUS Inclusive Workplace +0 +2

III. Municipal Services
   This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

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   Human Rights Commission
   LGBTQ Liaison in City Executive’s Office
   Enumerated Anti-Bullying School Policies

   SCORE 11 out of 16

   BONUS Enforcement Mechanism in Human Rights Commission +0 +2
   BONUS City Provides Services to LGBTQ Youth +0 +2
   BONUS City Provides Services to LGBTQ Homeless +0 +2
   BONUS City Provides Services to LGBTQ Elders +0 +2
   BONUS City Provides Services to people Living with HIV/AIDS +0 +2
   BONUS City Provides Services to the Transgender Community +0 +2

IV. Law Enforcement
   Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

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   LGBTQ Police Liaison or Task Force
   Reported 2015 Hate Crimes Statistics to the FBI

   SCORE 12 out of 22

V. Relationship with the LGBTQ Community
   This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

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   Leadership’s Public Position on LGBTQ Equality
   Leadership’s Pro-Equality Legislative or Policy Efforts

   SCORE 5 out of 8

   BONUS Openly LGBTQ Elected or Appointed Municipal Leaders +0 +2
   BONUS City Tests Limits of Restrictive State Law +0 +4

TOTAL SCORE 49 + TOTAL BONUS 0 = Final Score 49
CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION + PTS FOR GENDER IDENTITY + BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.
All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.

hrc.org/mei