CHICAGO, ILLINOIS 1/2
2017 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws
This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

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- Employment
- Housing
- Public Accommodations

**SCORE** 30 out of 30

**BONUS** Inclusive Workplace

II. Municipality as Employer
By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

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- Non-Discrimination in City Employment
- Transgender-Inclusive Healthcare Benefits
- City Contractor Non-Discrimination Ordinance

**SCORE** 24 out of 24

**BONUS** Inclusive Workplace

III. Municipal Services
This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

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- Human Rights Commission
- LGBTQ Liaison in City Executive’s Office
- Enumerated Anti-Bullying School Policies

**SCORE** 11 out of 16

**BONUS** Enforcement Mechanism in Human Rights Commission

IV. Law Enforcement
Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

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- LGBTQ Police Liaison or Task Force
- Reported 2015 Hate Crimes Statistics to the FBI

**SCORE** 22 out of 22

**BONUS** Inclusive Workplace

V. Relationship with the LGBTQ Community
This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

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- Leadership’s Public Position on LGBTQ Equality
- Leadership’s Pro-Equality Legislative or Policy Efforts

**SCORE** 8 out of 8

**BONUS** Inclusive Workplace

**TOTAL SCORE 95 + TOTAL BONUS 8 = Final Score 100 CANNOT EXCEED 100**