

RACINE, WISCONSIN 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

50

50

50

CITY

CITY

15 out of 30

AVAILABLE

55

55

55

AVAILABLE

RACINE, WISCONSIN 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with	the LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

	R SEXUAL ORIENTATIO	м — —	P
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PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

Ι.	Non-Discrimination Laws	

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.



II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

трюуег	CITY	AVAILABLE
Non-Discrimination in City Employment	60	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	0	33
SCORE	6 o	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ghts Commission			(5)	(5)
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	00	00	0	33
SCORE				5 out	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+2	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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	СІТҮ	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	•	12
	ο οι	ut of 22

TOTAL SCORE 26 + TOTAL BONUS 2 =



CANNOT EXCEED 100



RALEIGH, NORTH CAROLINA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	00	00	00	55
Housing	00	00	00	5 5
Public Accommodations		00	00	55
SCORE			0 o	ut of 30

II. Municipality a

By offering equivalent benefits and protections to LGBTQ employees, and awarding contracts to fair-minded busir municipalities commit themselves to tre LGBTO employees equally.

is Em	ployer	CITY	AVAILABLE
d by	Non-Discrimination in City Employment	66	66
sinesses, treating	Transgender-Inclusive Healthcare Benefits		6
	City Contractor Non-Discrimination Ordinance	33	3 3
	SCORE	18 or	ut of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

>		STATE	000111	onn	AVAILADLE
Human R	ights Commission			(5)	5
LGBTQ L	iaison in the Mayor's Office			5	5
Enumerat	ed Anti-Bullying School Policies	33	33	00	33
SCORE				16 o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+2	+2
BONUS	City provides services to people living with HIV/AIDS			+2	+2
BONUS	City provides services to the transgender community			+0	+2

STATE

COUNTY

CITY

AVAILABLE

RALEIGH, NORTH CAROLI

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. Rela

V. Relationship with	the LGBTQ Community	CITY AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	(4) (5)
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	$ \begin{array}{c} $
	SCORE	5 out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0 +2
	BONUS Cities are pro-equality despite restrictive state law	+4 +4

PTS FOR SEXUAL ORIENTATION

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NA 2/2



	CITY	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 51 + TOTAL BONUS 8 =



CANNOT EXCEED 100



RANCHO CUCAMONGA, CALIFORNIA 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

I. Non-Discriminatio	on Laws	STATE	COUNTY	CITY	AVAILABLE
This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.	Employment Housing Public Accommodations	5 5 5 5 5 5		00 00 00	55 55 55
	SCORE			30 o	ut of 30

RANCHO CUCAMONGA, CALIFORNIA 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with	he LGBTQ Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE		out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

	AVAILABLE
	\bigcirc
	5
I	5

PTS FOR SEXUAL ORIENTATION	-
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- PTS FOR GENDER IDENTITY

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II. Municipality as Employer

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ployer	CITY	AVAILABLE
Non-Discrimination in City Employment	60	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	33
SCORE	0 o	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ghts Commission			0	5
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	33	00	•	33
SCORE				6 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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	CITY	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 54 + TOTAL BONUS 0 =



CANNOT EXCEED 100



RANCHO MIRAGE, CALIFRONIA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

AVAILABLE

CITY

I. Non-Discrimination Laws This category evaluates whether

discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

1 Earro				
Employment	55	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	55	•	•	55
SCORE			30 οι	it of 30

RANCHO MIRAGE, CALIFRONIA 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V.

V. Relationship with	the LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	3	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts		3
	SCORE		
	BONUS Openly LGBTQ elected or appointed municipal leaders	+2	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

pioyer	CITY	AVAILABLE
Non-Discrimination in City Employment	66	66
Transgender-Inclusive Healthcare Benefits	6	6
City Contractor Non-Discrimination Ordinance	33	33
SCORE	24 οι	ut of 24
BONUS Municipality is a Welcoming Place to Work	+2	+2

STATE

COUNTY

CITY

AVAILABLE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

ights Commission			0	(5)
iaison in the Mayor's Office			5	5
ed Anti-Bullying School Policies	33	00	00	33
			11 or	ut of 16
Enforcement mechanism in Human Rights Commission			+0	+2
City provides services to LGBTQ youth			+2	+2
City provides services to LGBTQ homeless			+2	+2
City provides services to LGBTQ elderly			+2	+2
City provides services to people living with HIV/AIDS			+2	+2
City provides services to the transgender community			+2	+2
	aison in the Mayor's Office ed Anti-Bullying School Policies Enforcement mechanism in Human Rights Commission City provides services to LGBTQ youth City provides services to LGBTQ homeless City provides services to LGBTQ elderly City provides services to people living with HIV/AIDS City provides services to the	aison in the Mayor's Office ed Anti-Bullying School Policies Enforcement mechanism in Human Rights Commission City provides services to LGBTQ youth City provides services to LGBTQ homeless City provides services to LGBTQ elderly City provides services to people living with HIV/AIDS City provides services to the	aison in the Mayor's Office ed Anti-Bullying School Policies Enforcement mechanism in Human Rights Commission City provides services to LGBTQ youth City provides services to LGBTQ homeless City provides services to LGBTQ elderly City provides services to people living with HIV/AIDS City provides services to the	aison in the Mayor's Office 5 ed Anti-Bullying School Policies 3 aison in the Mayor's Office 5 ed Anti-Bullying School Policies 3 aison in the Mayor's Office 5 ed Anti-Bullying School Policies 3 aison in the Mayor's Office 5 ed Anti-Bullying School Policies 3 aison in the Mayor's Office 5 ed Anti-Bullying School Policies 3 aison in the Mayor's Office 6 bill 6 <t< th=""></t<>

PTS FOR SEXUAL ORIENTATION ---- PTS FOR GENDER IDENTITY

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	CITY	AVAILABLE
ison or Task Force	(10)	(10)
ate Crimes Statistics	12	12
	22 o	ut of 22

TOTAL SCORE 91 + TOTAL BONUS 12 =



CANNOT EXCEED 100



RAPID CITY, SOUTH DAKOTA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	00	00	00	55
Housing		00	00	5 5
Public Accommodations	•	00	•	55
SCORE			ο οι	it of 30

RAPID CITY, SOUTH DAKO

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

Relationship with t	he L	GBTQ Community	CITY	AVAILABLE
ategory measures the city leadership's tment to fully include the LGBTQ unity and to advocate for full equality.		ip's Public Position on LGBTQ Equality ip's Pro-Equality Legislative Efforts	0 0	5
	SCORE		0 o	ut of 8
	BONUS	Openly LGBTO elected or appointed municipal leaders	+0	+2
	BONUS	Cities are pro-equality despite restrictive state law	+0	+4

V. Relationship with	the LGBTQ Community	CITY AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0 (5)
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0 3
	SCORE	0 out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0 +2
	BONUS Cities are pro-equality despite restrictive state law	+0 +4

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PTS FOR SEXUAL ORIENTATION	-	P

PTS FOR GENDER IDENTITY

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	SCORE	0 out of 30
II. Municipality as Em	nplover	CITY AVAILABLE
By offering equivalent benefits and protections to LGBTQ employees, and by	Non-Discrimination in City Employment	00 66
awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.	Transgender-Inclusive Healthcare Benefits	0 6
	City Contractor Non-Discrimination Ordinance	00 33
	SCORE	0 out of 24
	BONUS Municipality is a Welcoming	+0 +2

Place to Work

|--|

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

S		STATE	COUNTY	CITY	AVAILABLE
Human R	ights Commission			5	5
LGBTQ L	iaison in the Mayor's Office			0	5
Enumera	ted Anti-Bullying School Policies	00	00		33
SCORE				5 o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+2	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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	2/2
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	СІТҮ	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 17 + TOTAL BONUS 2 =



CANNOT EXCEED 100



READING, PENNSYLVANIA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	Lano				
I	Employment	00	00	5 5	5 5
	Housing	00	00	5 5	55
I	Public Accommodations	00	0	55	55
:	SCORE			30 out	of 30

II. Municipality a

By offering equivalent benefits and protections to LGBTQ employees, and awarding contracts to fair-minded busin municipalities commit themselves to tre LGBTO employees equally.

<u>as Em</u>	ployer	CITY	AVAILABLE
id by	Non-Discrimination in City Employment	66	66
sinesses, treating	Transgender-Inclusive Healthcare Benefits		6
	City Contractor Non-Discrimination Ordinance	00	3 3
	SCORE	12 οι	ıt of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

2		•		••••	
Human R	ights Commission			(5)	5
LGBTQ L	iaison in the Mayor's Office			0	5
Enumerated Anti-Bullying School Policies		30	00	0	33
SCORE				8 o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+2	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

STATE

COUNTY

CITY

AVAILABLE

READING, PENNSYLVANI

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V. Re

V. Relationship with	the LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	$\left(1\right)$	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts		3
	SCORE	2	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS FOR SEXUAL ORIENTATION

- PTS FOR GENDER IDENTITY

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A	2/2			



	CITY	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 64 + TOTAL BONUS 2 =



CANNOT EXCEED 100



REHOBOTH BEACH, DELAWARE 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

CITY

AVAILABLE

AVAILABLE

I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether Employment 55 00 00 55 discrimination on the basis of sexual orientation and gender identity is Housing 55 00 00 prohibited by the city, county, or state in 55 areas of employment, housing, and public accommodations. Public Accommodations 55 00 00 55 **30** out of 30 SCORE

REHOBOTH BEACH, DELAWARE 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. F

V. Relationship with	the LGBTQ Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality. Leadership's Pro-Equality Legislative or Policy Efforts		0	3
	SCORE	0 out of 8	
	BONUS Openly LGBTQ elected or appointed municipal leaders	+2	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4



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By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

ipioyoi	
Non-Discrimination in City Employment	6 6 6 6
Transgender-Inclusive Healthcare Benefits	
City Contractor Non-Discrimination Ordinance	
SCORE	12 out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

>			••••	••••	
Human Ri	ghts Commission			0	5
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	33	00	33	33
SCORE				6 o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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	СІТҮ	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 60 + TOTAL BONUS 2 =



CANNOT EXCEED 100



RENO, NEVADA 1/2

CITY

CITY

AVAILABLE

AVAILABLE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

RENO, NEVADA 2/2 2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way.

to the FBI

SCORE

V. I

V. Relationship with	the LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	5	5
community and to advocate for full equality.	or Policy Efforts		3
	SCORE	7	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

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PTS	FOR	SEXUAL	ORIENTATION	+	B	_
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PTS FOR GENDER IDENTITY

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Ι.	Non-Discrimination	Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Laws	STATE	COUNTY	CITY	AVAILAB
Employment	5 5	00	00	55
Housing	5 5	00	00	55
Public Accommodations	55	00	00	5 5
SCORE			30 •	ut of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

ipioyei	CITY	AVAILABLE
Non-Discrimination in City Employment	66	66
Transgender-Inclusive Healthcare Benefits	6	6
City Contractor Non-Discrimination Ordinance	33	33
SCORE	24 o	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ghts Commission			0	5
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	33	33	•	33
SCORE				6 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+2	+2
BONUS	City provides services to the transgender community			+0	+2



	СІТҮ	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

79 + TOTAL BONUS 2 =



CANNOT EXCEED 100



RICHMOND, CALIFORNIA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

CITY

CITY

AVAILABLE

AVAILABLE

RICHMOND, CALIFORNIA 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. R

Relationship with t	he L(GBTQ Community	СІТҮ	AVAILABLE
egory measures the city leadership's nent to fully include the LGBTQ ity and to advocate for full equality.		ip's Public Position on LGBTQ Equality ip's Pro-Equality Legislative Efforts	5 1	5
	SCORE		6 o	out of 8
	BONUS	Openly LGBTQ elected or appointed municipal leaders	+2	+2
	BONUS	Cities are pro-equality despite restrictive state law	+0	+4

his category measures the city leadership's ommitment to fully include the LGBTQ ommunity and to advocate for full equality.	Leadersh Leadersh or Policy
	SCORE
	BONUS

PTS FOR SEXUAL ORIENTATION	— РТ
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TS FOR GENDER IDENTITY

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Ι.	Non-Discrimination	Laws	
			Î

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	5 5	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	55	00	00	55
SCORE			30 ou	t of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

ipioyei	CITY AVAILABLE
Non-Discrimination in City Employment	60 66
Transgender-Inclusive Healthcare Benefits	6 6
City Contractor Non-Discrimination Ordinance	30 33
SCORE	15 out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

, 					
Human R	ights Commission			5	5
LGBTQ L	iaison in the Mayor's Office			5	5
Enumerat	ted Anti-Bullying School Policies	33	00	33	33
SCORE				16 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+2	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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	CITY	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 79 + TOTAL BONUS 4 =



CANNOT EXCEED 100



RICHMOND, VIRGINIA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

00

00

00

CITY

66

AVAILABLE

55

55

55

AVAILABLE

66

AVAILABLE

0 out of 30

RICHMOND, VIRGINIA 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with	the LGBTQ Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.	Leadership's Public Position on LGBTQ Equality Leadership's Pro-Equality Legislative	5	(5)
or Policy Efforts SCORE			out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+4	+4

This categ

Transgender-Inclusive Healthcare Benefits 0 6 City Contractor Non-Discrimination Ordinance 00 33 12 out of 24 +2

CITY

BONUS Municipality is a Welcoming +0 Place to Work

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

>		UNATE		0	ATAILABLE
Human Ri	ghts Commission			0	5
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	00	00	00	33
SCORE				0 0	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

STATE

COUNTY

+0	+2	
+0	+2	
+0	+2	PTS FOR SEX
+0	+2	FOR MORE IN



– PTS FOR GENDER IDENTITY

INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

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I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment 00 00 Housing 00 00 Public Accommodations 00 00 SCORE

Non-Discrimination in City Employment

SCORE

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.



	CITY	AVAILABLE
son or Task Force	(10)	(10)
ate Crimes Statistics	(12)	12
	22 o	ut of 22

TOTAL SCORE 42 + TOTAL BONUS 4 =



CANNOT EXCEED 100



RIO RANCHO, NEW MEXICO 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

n Laws	STATE	COUNTY	CITY	AVAILABLE
Employment	5 5	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	5 5	00		5 5
SCORE			30 o	ut of 30

RIO RANCHO, NEW MEXIC

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V.

V. Relationship with	CITY	AVAILABLE	
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality. Leadership's Pro-Equality Legislative or Policy Efforts		0	3
	0	out of 8	
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS FOR SEXUAL ORIENTATION		
FISTOR SERVAL ORIENTATION	$\overline{\mathbf{T}}$	

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PTS FOR GENDER IDENTITY

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II. Municipality as En	nployer
By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair minded huminosco	Non-Discrimir

awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

ployer	CITY	AVAILABLE
Non-Discrimination in City Employment	66	66
Transgender-Inclusive Healthcare Benefits		6
City Contractor Non-Discrimination Ordinance		33
SCORE	12 。	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ights Commission			0	(5)
LGBTQ Li	iaison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	30	00	30	33
SCORE				3 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

0	2/2



	CITY	AVAILABLE
son or Task Force		(10)
ate Crimes Statistics	•	12
	0 out of 22	

TOTAL SCORE 45 + TOTAL BONUS 0 =



CANNOT EXCEED 100



RIVERSIDE, CALIFORNIA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

RIVERSIDE, CALIFORNIA 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	• • • • •		••••	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Employment	5 5	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	5 5	00	00	5 5
SCORE			30 o	ut of 30

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

\/ C

Relationship with t	he L	GBTQ Community	CITY	AVAILABLE
tegory measures the city leadership's tment to fully include the LGBTQ unity and to advocate for full equality.		ip's Public Position on LGBTQ Equality ip's Pro-Equality Legislative Efforts	0	5
	SCORE		0 0	ut of 8
	BONUS	Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS	Cities are pro-equality despite restrictive state law	+0	+4

ver	CITY AVAILABLE	<u>V.</u> R
Discrimination in City Employment	6666	This catego commitmer community
gender-Inclusive Healthcare Benefits		
Contractor Non-Discrimination Ordinance		

COUNTY

CITY

AVAILABLE

II. Municipality as Employ

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

Non-Discrimination in City Employment	66
Transgender-Inclusive Healthcare Benefits	0 6
City Contractor Non-Discrimination Ordinance	
SCORE	12 out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

STATE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

>		•		•	
Human Ri	ights Commission			5	5
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	33	00	00	33
SCORE				11 o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

PTS FOR SEXUAL ORIENTATION -

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	CITY	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 out of 22	

TOTAL SCORE 65 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROANOKE, VIRGINIA 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

CITY

AVAILABLE

AVAILABLE

STATE

ROANOKE, VIRGINIA 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V.F

V. Relationship with	the LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS	FOR	SEXUAL	ORIENTATION	\leftarrow	F

PTS FOR GENDER IDENTITY

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Non-Discrimination	Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Lavis				
Employment	00	00	00	55
Housing	00	00	00	5 5
Public Accommodations	0	0	00	55
SCORE			0 ou	t of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

nployer	CITY	AVAILABLE
Non-Discrimination in City Employment	60	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	33
SCORE	6 o	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ghts Commission			0	(5)
LGBTQ Li	aison in the Mayor's Office			\bigcirc	5
Enumerate	ed Anti-Bullying School Policies	00	00	33	33
SCORE				6 out	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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	CITY	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 24 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROCHESTER, MINNESOTA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

			-	
Employment	5 5	00	00	55
Housing	5 5	00	00	55
Public Accommodations	55	00	00	55
SCORE			30 ou	t of 30

ROCHESTER, MINNESOTA

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

Relationship with t	CITY	AVAILABLE		
tegory measures the city leadership's ment to fully include the LGBTQ	Leadersh	ip's Public Position on LGBTQ Equality	(2)	5
nity and to advocate for full equality.	Leadersh or Policy	ip's Pro-Equality Legislative Efforts	0	3
		2 。	ut of 8	
	BONUS	Openly LGBTO elected or appointed municipal leaders	+0	+2
	BONUS	Cities are pro-equality despite restrictive state law	+0	+4

This category measures the city leadership' commitment to fully include the LGBTQ	's Leadership's Pu
community and to advocate for full equality.	

отс	FOD	SEXIIAI	ORIENTATION		
-13	FUR	JEAUAL	ORIENTATION	ア	

PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

II. Municipality as Em	ployer			CITY	AVAILABLE
By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.	Non-Discrimination in City Employment			66	66
	Transgender-Inclusive Healthcare Benefits				6
	City Contractor Non-Discrimination Ordinance			00	3 3
	SCORE			12 。	out of 24
	BONUS Municipality is a Welcoming Place to Work			+0	+2
III. Municipal Service	S	STATE	COUNTY	СІТҮ	AVAILABLE

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ghts Commission				(5)
LGBTQ Li	aison in the Mayor's Office				(5)
Enumerat	ed Anti-Bullying School Policies	33	00	33	33
SCORE				6 out	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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-	
2/	2
	_



	СІТҮ	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	12	(12)
	12 or	ut of 22

TOTAL SCORE 62 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROCHESTER, NEW HAMPSHIRE 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

CITY

CITY

AVAILABLE

AVAILABLE

I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether Employment 50 00 00 55 discrimination on the basis of sexual orientation and gender identity is Housing 50 00 00 prohibited by the city, county, or state in 55 areas of employment, housing, and public accommodations. Public Accommodations 50 00 00 55 SCORE 15 out of 30

ROCHESTER, NEW HAMPSHIRE 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with	the LGBTQ Community	CITY AVAILABLE	
This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.	Leadership's Public Position on LGBTQ Equality Leadership's Pro-Equality Legislative or Policy Efforts	0 (5) (0) (3)	
SCORE		0 out of 8	
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0 +2	
	BONUS Cities are pro-equality despite restrictive state law	+0 +4	

PTS FOR SEXUAL ORIENTATION -

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	SCORE
11.	Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

Non-Discrimination in City Employment	60 66
Transgender-Inclusive Healthcare Benefits	
City Contractor Non-Discrimination Ordinance	0 3
SCORE	6 out of 24
BONUS Municipality is a Welcoming Place to Work	+0 +2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ghts Commission			0	(5)
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	33	00	0	33
SCORE				6 out	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2





	СІТҮ	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 39 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROCHESTER, NEW YORK 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

ROCHESTER, NEW YORK 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	5 5	00	55	55
Housing	5 5	00	5 5	55
Public Accommodations	55	0	55	55
SCORE			30 οι	it of 30

II. Municipality as E

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesse municipalities commit themselves to treating LGBTO employees equally.

Em	ployer	CITY	AVAILABLE
	Non-Discrimination in City Employment	66	66
ses, ng	Transgender-Inclusive Healthcare Benefits	6	6
	City Contractor Non-Discrimination Ordinance	33	33
	SCORE	24 or	ut of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

,					
Human R	ights Commission			0	5
LGBTQ L	iaison in the Mayor's Office			5	5
Enumerat	ed Anti-Bullying School Policies	33	00	33	33
SCORE				11 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+2	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+2	+2
BONUS	City provides services to the transgender community			+0	+2

STATE

COUNTY

CITY

AVAILABLE

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. Rela

V. Relationship with	the LGBTQ Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	5	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	3	3
	SCORE	8	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+2	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS FOR SEXUAL ORIENTATION

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	CITY	AVAILABLE
ison or Task Force	(10)	(10)
ate Crimes Statistics	12	12
	22 or	ut of 22

TOTAL SCORE 95 + TOTAL BONUS 6 =



CANNOT EXCEED 100



ROCK HILL, SOUTH CAROLINA 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws STATE COUNTY CITY AVAILABLE This category evaluates whether Employment 00 00 00 55 discrimination on the basis of sexual orientation and gender identity is Housing 00 00 00 prohibited by the city, county, or state in 55 areas of employment, housing, and public accommodations. Public Accommodations 00 00 00 55 out of 30

ROCK HILL, SOUTH CAROLINA 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with	he LGBTQ Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
SCORE		0	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4



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	SCORE	0 от
II. Municipality as Em	ployer	СІТҮ
By offering equivalent benefits and protections to LGBTQ employees, and by	Non-Discrimination in City Employment	00
awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.	Transgender-Inclusive Healthcare Benefits	
	City Contractor Non-Discrimination Ordinance	•

BONUS Municipality is a Welcoming Place to Work

SCORE

 	-
Municipal	Services
 www.uncipal	

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

5		STATE	COUNTY	CITY	AVAILABLE
Human Ri	ghts Commission			5	5
LGBTQ Li	aison in the Mayor's Office			\bigcirc	5
Enumerat	ed Anti-Bullying School Policies	00	00	00	33
SCORE				5 o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

hrc.org/mei

AVAILABLE

66

6

3 3

0 out of 24

hrc.org/mei





	СІТҮ	AVAILABLE
ison or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 17 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROCK SPRINGS, WYOMING 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

CITY

AVAILABLE

AVAILABLE

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment	00	00	00	55
Housing	00	00	00	5 5
Public Accommodations		00	00	55
SCORE			0 ou	it of 30

ROCK SPRINGS, WYOMIN

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V.F

V. Relationship with	the LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	0 o	out of 8	
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

IUIAL

DTC	FOP	SEXIIAI	ORIENTATION		
FIJ	FUR	JEAUAL	ORIENTATION	\mathcal{T}	丆

PTS FOR GENDER IDENTITY

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI. All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

ployer	СІТҮ	AVAILABLE
Non-Discrimination in City Employment	30	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance		33
SCORE	3 ou	it of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Ri	ghts Commission			0	5
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	00	00	30	33
SCORE				3 ou	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

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IG 2/2	HUMAN RIGHTS CAMPAIGN FOUNDATION
	CITY AVAILABLE
son or Task Force	0 (10)
ate Crimes Statistics	0 (12)
	0 out of 22

TOTAL SCORE 0 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROCKFORD, ILLINOIS 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

ROCKFORD, ILLINOIS 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with t	he LGBTQ Community	СІТҮ	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	$\left(1\right)$	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
SCORE			out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS	FOR	SEXUAL	ORIENTATION	+	PT

TS FOR GENDER IDENTITY

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Non-Discrimination	Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Lano				
Employment	5 5	00	00	55
Housing	5 5	00	00	55
Public Accommodations	55	00	0	55
SCORE			30 ou	it of 30

II. Municipality as Em

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

	AVAILABLE
66	66
0	6
0	33
12 ou	it of 24
+0	+2
	0 0 12 ou

STATE

COUNTY

CITY

AVAILABLE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

Human Rights Commission				0	(5)
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerated Anti-Bullying School Policies		33	00	33	33
SCORE				6 out	of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2



	CITY	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 61 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROCKVILLE, MARYLAND 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

ROCKVILLE, MARYLAND 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. R

V. Relationship with	CITY	AVAILABLE	
This category measures the city leadership's Leadership's Public Position on LGBTQ Equality commitment to fully include the LGBTQ			5
community and to advocate for full equality. Leadership's Pro-Equality Legislative or Policy Efforts			3
	SCORE	6	out of 8
BONUS Openly LGBTQ elected or appointed municipal leaders		+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4
	BONUS Openly LGBTQ elected or appointed municipal leadersBONUS Cities are pro-equality despite	+0	+2

TS FOR SEXUAL ORIENTATION	
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TS FOR GENDER IDENTITY

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Non-Discrimination	Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

n Laws	STATE	COUNTY	CITY	AVAILABLE
Employment	5 5	5 5	50	55
Housing	5 5	5 5	50	5 5
Public Accommodations	5 5	55	50	55
SCORE			30 。	ut of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

nployer	CITY	AVAILABLE
Non-Discrimination in City Employment	66	66
Transgender-Inclusive Healthcare Benefits	6	6
City Contractor Non-Discrimination Ordinance		33
SCORE	18 οι	It of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

CITY

AVAILABLE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

-					
Human Ri	ghts Commission			5	5
LGBTQ Li	aison in the Mayor's Office			5	5
Enumerated Anti-Bullying School Policies		33	00	33	33
SCORE				16 out	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+2	+2
BONUS	City provides services to LGBTQ youth			+2	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+2	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

P





	CITY	AVAILABLE
ison or Task Force	(10)	(10)
ate Crimes Statistics	(12)	12
	22 or	ut of 22

TOTAL SCORE 92 + TOTAL BONUS 6 =



CANNOT EXCEED 100



ROSWELL, GEORGIA 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

CITY

CITY

AVAILABLE

AVAILABLE

ROSWELL, GEORGIA 2/2 2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

Reported 2014 Hat to the FBI

SCORE

V. R

V. Relationship with t	he LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS FOR SEXUAL ORIENTATION ---- PTS FOR GENDER IDENTITY

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Non-Discrimination	Laws	

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	• • • • •		••••	
Employment	00	50	00	55
Housing	00	00	00	5 5
Public Accommodations	00	00	0	55
SCORE			5 。	ut of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

трюуег	CITY	AVAILABLE
Non-Discrimination in City Employment	00	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	0	33
SCORE	0 o	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

·					
Human Ri	ghts Commission			0	5
LGBTQ Li	aison in the Mayor's Office			\bigcirc	5
Enumerat	ed Anti-Bullying School Policies	00	33	0	33
SCORE				6 out	t of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2



	CITY	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	0	12
	0 or	ut of 22

TOTAL SCORE 11 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROSWELL, NEW MEXICO 1/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

ROSWELL, NEW MEXICO

2016 MUNICIPAL EQUALITY INDEX SCORECARD

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

n Laws	STATE	COUNTY	CITY	AVAILABLE
Employment	5 5	00	00	55
Housing	5 5	00	00	5 5
Public Accommodations	55			55
SCORE			30 o	ut of 30

II. Municipality as

By offering equivalent benefits and protections to LGBTQ employees, and b awarding contracts to fair-minded busine municipalities commit themselves to trea LGBTO employees equally.

s Employer		CITY	AVAILABLE
by	Non-Discrimination in City Employment	66	66
nesses, eating	Transgender-Inclusive Healthcare Benefits	0	6
	City Contractor Non-Discrimination Ordinance	30	33
	SCORE	15 οι	it of 24
	BONUS Municipality is a Welcoming Place to Work	+0	+2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

S		STATE	COUNTY	CITY	AVAILABLE
Human R	ights Commission			0	5
LGBTQ L	iaison in the Mayor's Office				5
Enumerat	ed Anti-Bullying School Policies	30	00	30	33
SCORE				3 o	ut of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Ha thoughtful and respectful way. to the FBI

SCORE

V. Rela

V. Relationship with	the LGBTQ Community	CITY AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTQ Equality	0 5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0 3
	SCORE	0 out of 8
	BONUS Openly LGBTQ elected or appointed	+0 +2
	municipal leaders	+0 +2
	municipal leaders BONUS Cities are pro-equality despite restrictive state law	+0 +4



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	CITY	AVAILABLE
ison or Task Force		(10)
ate Crimes Statistics	•	12
	0 or	ut of 22

TOTAL SCORE 48 + TOTAL BONUS 0 =



CANNOT EXCEED 100



ROUND ROCK, TEXAS 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

AVAILABLE

55

55

55

CITY

AVAILABLE

ROUND ROCK, TEXAS 2/2

2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V. R

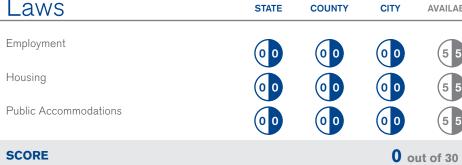
V. Relationship with	he LGBTQ Community	CITY	AVAILABLE
This category measures the city leadership's commitment to fully include the LGBTQ	Leadership's Public Position on LGBTO Equality	0	5
community and to advocate for full equality.	Leadership's Pro-Equality Legislative or Policy Efforts	0	3
	SCORE	0	out of 8
	BONUS Openly LGBTQ elected or appointed municipal leaders	+0	+2
	BONUS Cities are pro-equality despite restrictive state law	+0	+4

PTS FOR SEXUAL ORIENTATION ------ PTS FOR GENDER IDENTITY

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Non-Discrimination	Laws

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II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

ployer	CITY	AVAILABLE
Non-Discrimination in City Employment	60	66
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	00	33
SCORE	6 or	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

<u> </u>					
Human Ri	ghts Commission			0	5
LGBTQ Liaison in the Mayor's Office				\bigcirc	5
Enumerat	ed Anti-Bullying School Policies	00	00	33	33
SCORE				6 out	of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2



	CITY	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	(12)	12
	12 or	ut of 22

TOTAL SCORE 24 + TOTAL BONUS 0 =



CANNOT EXCEED 100



RUTLAND, VERMONT 1/2

STATE

2016 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

CITY

AVAILABLE

55

55

of 30

RUTLAND, VERMONT 2/2 2016 MUNICIPAL EQUALITY INDEX SCORECARD

IV. Law Enforcement

Fair enforcement of the law includes LGBTQ Police Liais responsible reporting of hate crimes and engaging with the LGBTQ community in a Reported 2014 Hat thoughtful and respectful way. to the FBI

SCORE

V. R

the LGBTQ Community	CITY AVAILABLE
Leadership's Public Position on LGBTQ Equality	$\begin{pmatrix} 1 \end{pmatrix}$ $\begin{pmatrix} 5 \end{pmatrix}$
Leadership's Pro-Equality Legislative or Policy Efforts	0 3
SCORE	1 out of 8
BONUS Openly LGBTQ elected or appointed municipal leaders	+0 +2
BONUS Cities are pro-equality despite restrictive state law	+0 +4
	Leadership's Public Position on LGBTQ Equality Leadership's Pro-Equality Legislative or Policy Efforts SCORE BONUS Openly LGBTQ elected or appointed municipal leaders BONUS Cities are pro-equality despite

PTS FOR SEXUAL ORIENTATION -

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Non-Discrimination	Laws	

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Lano				
Employment	5 5	00	00	
Housing	5 5	00	00	
Public Accommodations	55	00	00	
SCORE			30 out	

II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTO employees equally.

nployer	CITY	AVAILABLE
Non-Discrimination in City Employment	00	66
Transgender-Inclusive Healthcare Benefits		6
City Contractor Non-Discrimination Ordinance	0	33
SCORE	0 o	ut of 24
BONUS Municipality is a Welcoming Place to Work	+0	+2

STATE

COUNTY

CITY

AVAILABLE

III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

·					
Human Ri	ghts Commission			0	5
LGBTQ Li	aison in the Mayor's Office			0	5
Enumerat	ed Anti-Bullying School Policies	33	00	33	33
SCORE				6 out	of 16
BONUS	Enforcement mechanism in Human Rights Commission			+0	+2
BONUS	City provides services to LGBTQ youth			+0	+2
BONUS	City provides services to LGBTQ homeless			+0	+2
BONUS	City provides services to LGBTQ elderly			+0	+2
BONUS	City provides services to people living with HIV/AIDS			+0	+2
BONUS	City provides services to the transgender community			+0	+2



	CITY	AVAILABLE
son or Task Force	0	(10)
ate Crimes Statistics	12	12
	12 or	ut of 22

TOTAL SCORE 49 + TOTAL BONUS 0 =



CANNOT EXCEED 100