

October 30, 2009

The Honorable Jeff Merkley
United States Senate
107 Russell Senate Office Building
Washington, DC 20510

Dear Senator Merkley:

On behalf of Levi Strauss & Co. (LS&Co.), I would like to express our wholehearted support for the Employment Non-Discrimination Act (ENDA) (S. 1584), legislation that would prohibit employment discrimination on the basis of sexual orientation or gender identity.

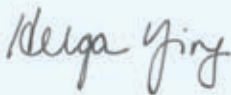
LS&Co. is one of the world's leading branded apparel companies, marketing its products in more than 110 countries worldwide. The company designs and markets jeans-related pants, casual and dress pants, shirts, jackets and related accessories for men, women, and children under the Levi's®, Dockers®, and Signature by Levi Strauss & Co.™ brands. Based in San Francisco, California, LS&Co. is a global corporation with roughly 11,000 employees, more than 3,000 of whom are employed in the United States.

The ENDA legislation is consistent with LS&Co.'s strong ethical values and commitment to workplace diversity, as well as our long-standing nondiscrimination policy. Our values are an important factor in shaping LS&Co.'s business strategies, corporate policies and community outreach activities. In fact, LS&Co. was the first Fortune 500 company to implement a domestic partners benefits program, offering unmarried partners of our employees the same medical benefits as those offered to married partners.

We implement policies that provide equal opportunities for all our employees without regard to race, color, gender, sexual orientation, gender identity, religion, national origin, age, Vietnam era/disabled status, disability, or other bases prohibited by law in the jurisdictions where we do business. It is time for the U.S. Congress to pass legislation that embodies these principles and requires all employers to treat their employees equally and with dignity and respect.

I look forward to working closely with you to ensure that Congress moves expeditiously to pass this long overdue legislation. Please let me know if you have any questions. I can be reached at [REDACTED].

Sincerely,



Helga Ying
Director, Worldwide Government Affairs and Public Policy

LEVI STRAUSS & CO.

October 30, 2009

The Honorable George Miller, Chairman
House Committee on Education and Labor
2205 Rayburn House Office Building
Washington, DC 20515

Dear Chairman Miller:

On behalf of Levi Strauss & Co. (LS&Co.), I would like to express our wholehearted support for the Employment Non-Discrimination Act (ENDA) (H.R. 3017), legislation that would prohibit employment discrimination on the basis of sexual orientation or gender identity.

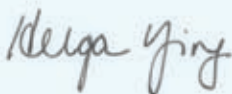
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