

On behalf of the Kimpton Hotels and Restaurant Group, I am writing to support the passage of ENDA, which would prohibit employment discrimination based on sexual orientation or gender identity.

ENDA is aligned with our core values of fairness, equity and respect for all people. We believe in judging people by their qualifications and job performance as opposed to sexual orientation or gender identity.

There are still too many states where employers can legally fire people, refuse to hire or promote them, because of their sexual orientation or sexual identity. These employees deserve the same protection and opportunities as every other employee to make a living. The passage of ENDA would rectify these injustices and allow lesbian, gay, bisexual and transgender to work like every other person in the United States of America.

Only by having workplaces that are free of discrimination can employees do their best work and fully contribute to the success of their organization and this country.

The passage of ENDA is long overdue. We believe in, and always have hired the best talent we can find without regard to cultural background, sexual orientation or gender identity, which has helped us earn the highest recognition for customer satisfaction.

This legislation is essential so that all people can have equal protection under the law. We urge you to pass ENDA immediately.

Alan Baer  
Senior Vice President People and Culture

