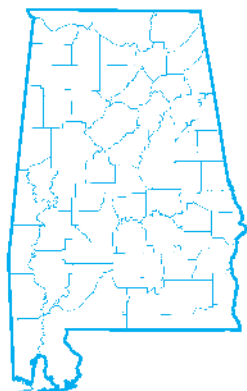


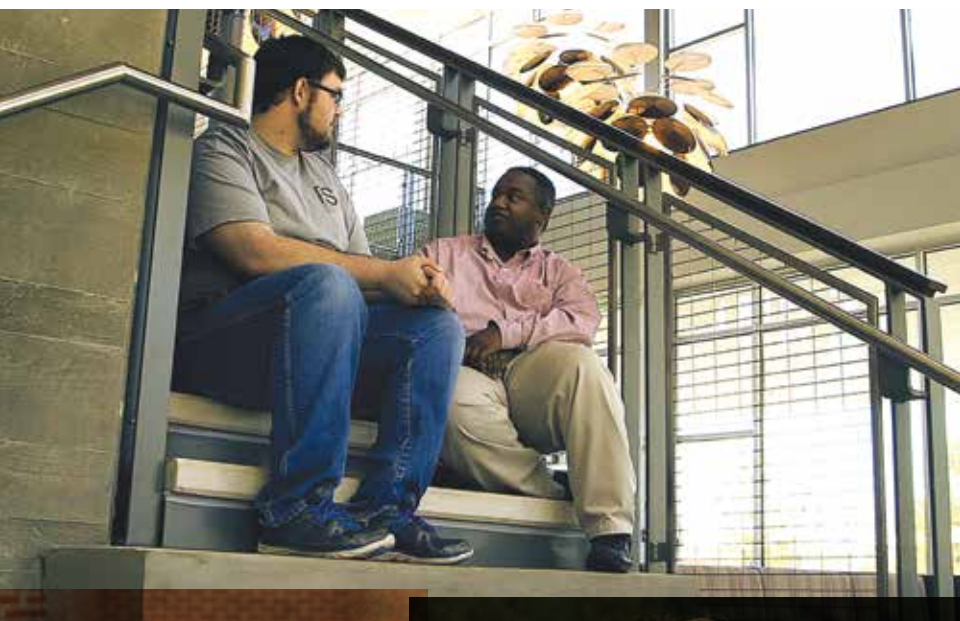


# This is our home.



We live here. We work here.  
We go to church here. Have children here.  
Pay taxes here. We serve in the armed forces.  
We volunteer in our communities. We are  
lesbian, gay, bisexual, and transgender (LGBT).  
We are also straight allies.

## We are Alabama.





## **We are Alabamians.**

Young and old, men and women, working, retired and studying. We are different races and religions. Urban, suburban and rural. We are your neighbors, co-workers, and family members. **And we are lesbian, gay, bisexual and transgender (LGBT).**

Today, Alabama is home to tens of thousands of LGBT people.

**We stay here because we grew up here.** Our families live here. Our lifelong friends surround us. It might not surprise you to hear that it's not always easy to be an LGBT person in Alabama. It's even harder to raise a family. But as Alabamians we know this state can make a positive change. **Everyone in this state deserves the same equal opportunities and respect of the law.**

# We are Alabama

**61%** of LGBT people who live here have called Alabama home for more than 20 years.



More than half of all LGBT people in the state are in committed relationships.

**50%**

Half volunteer in their communities.

Almost half of LGBT people here in Alabama are people of faith, including 60% of African-American LGBT people.

8% of LGBT Alabamians are currently serving or have served in the Armed Forces.

Alabama has one of the highest percentages of LGBT people raising children of any state in the nation.




Nearly 70% of 18-to 25-year-old LGBT young people in Alabama intend to have children someday.

## LGBT Alabamians have:

- No legal state recognition for their relationships or families.
- No state rights to jointly adopt children.
- No state protections from discrimination in employment, housing or public accommodations.
- No state protections from hate crimes.
- No state anti-bullying protections for LGBT students.

## The goals are clear:

- Preventing harassment and violence against LGBT people.
- Reducing the stigma of HIV/AIDS and advancing awareness of treatment and prevention.
- Increasing workplace protections and opportunities.
- Supporting LGBT youth in schools and their communities.
- Ensuring LGBT families have the protections and dignity they deserve through marriage.



**“When you go through 25 years of being taught at church that if you are gay, you are going to hell, despair sinks in.”**

**“I was told that I would not be allowed to eat at a certain restaurant due to my sexual orientation.”**

**“I lost custody of my two children only due to the fact that I was a lesbian.”**

**“I have faced years of direct and indirect discrimination based on my gender expression.”**

**“I was fired back in 2002 because they found out I was gay and HIV positive.”**

Information provided is according to an online survey conducted for the Human Rights Campaign by Anzalone Liszt Grove, Feb. 6 – March 20, 2014.

*Percentage of LGBT people raising children.*  
**Source:** Census study by the Williams Institute (2010)

# Everyday Realities for LGBT Alabamians



**46%** don't consider their doctor LGBT friendly.



More than one in five experience harassment monthly or more at their respective houses of worship.

**50%**

**Half** experience harassment at school, mostly at the high school level.

**Half** experience harassment on the street.

**43% of LGBT students in rural areas experience harassment in school at least once a month.**

**A quarter experience employment discrimination.**



Project One America is an unprecedented, multi-year effort to expand equality in the Deep South by changing hearts and minds, advancing enduring legal protections, and building more inclusive institutions for LGBT people from the church pew to the workplace.



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