

WEBINAR SERIES



HUMAN
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all families

FIELD FORWARD

Moving Child Welfare Systems Forward
To Achieve Full LGBTQ Inclusion

School-Based Advocacy for LGBTQ Youth in Foster Care

Thursday, September 28th | 12:00 - 1:00 PM ET
Register at hrc.im/acaf-webinars

LGBTQ foster youth experience higher rates of bullying and are more likely to drop out of school – but positive, affirming school environments can truly be a lifeline for this population.

In this webinar, you will learn about the risk factors for LGBTQ youth in education settings and how this intersects with their out-of-home care status. You will also explore best practices to help ensure that LGBTQ foster youth have a welcoming and supportive school experience; and learn about school resources, behaviors and policies that can encourage the healthy development of LGBTQ youth and create the building blocks for their lifelong opportunities and academic success.

Co-presented by **Tracy Flynn, M.Ed.**, *Management and Education Consultant/Coach & ACAF Expert Trainer Seattle, WA* and **Emma Ledford**, *Communication Specialist & LGBTQ Staff Advocate, TX CASA, Austin, TX*



Tracy Flynn, M.Ed. has over 25 years of experience in management and leadership positions in local and national health, welfare, and education institutions. Her mission is to provide training and coaching to build healthy individuals, organizations, and communities. Her expertise includes anti-bias and inclusion, leadership and management training. She also

works with program managers and executives as a work/life coach.



Emma Ledford is the Communications Specialist at Texas CASA, the statewide organization of the 71 local CASA programs – and one of the first agencies in the state of Texas and the second CASA organization nationally to receive the ACAF Seal of Recognition in 2016. In addition to being LGBTQ staff advocate, Emma oversees Texas CASA's outreach blog and email marketing efforts to further

CASA's mission and ultimately provide a safe, positive future for all Texas children.



Register for webinars at: hrc.im/acaf-webinars