## **Innovative Inclusion**

At this level, agencies are pushing themselves beyond the solid foundation they have built and implementing innovative approaches to LGBTQ inclusion in each of the seven key policy and practice areas. Benchmarks at this level also require agencies to demonstrate leadership in areas like policy advocacy or organizational partnerships. Organizations that achieve the Innovative Tier receive the "Innovator" Seal of Recognition.



Organization Name	Location
CASA	
Child Advocates of Silicon Valley	Milpitas, CA
Norfolk CASA Inc.	Norfolk, VA
Texas CASA	Austin, TX
Private Child Welfare	
Adoption STAR	Amherst, NY
Adoptions From The Heart	Wynnewood, PA
Adoptions Together	Calverton, MD
Amara	Seattle, WA
Aviva Family and Children's Services - Foster Family & Adoption Services	Los Angeles, CA
Children's Home Society and Lutheran Social Service of Minnesota - Adoption & Foster Care Services	St. Paul, MN
Children's Home Society of Florida	Orlando, FL
Children's Service Society of Utah - Adoption & Kinship Care Services	Salt Lake City, UT
CHNK Behavioral Health	Covington, KY
Choice Network	Columbus, OH
Devereux Advanced Behavioral Health - Arizona	Phoenix, AZ
Devereux Advanced Behavioral Health - Florida	Orlando, FL
ExtraordinaryFamilies	Los Angeles, CA
FosterAdopt Connect	Independence, MO

Organization Name	Location
Private Child Welfare	
Fostering Futures	Ann Arbor, MI
Friends in Adoption	Poultney, VT
Hands Across The Water Inc.	Ann Arbor, MI
Jewish Family and Children's Service of Greater Philadelphia	Philadelphia, PA
Lighthouse Youth & Family Services - Out of Home Care Services	Cincinnati, OH
Lund Family Center - Adoption Department	Burlington, VT
Lutheran Child & Family Services of Illinois	River Forest, IL
Spence-Chapin Services to Families & Children	New York, NY
TLC Child & Family Services	Sebastopol, CA
Vista Del Mar Child & Family Services	Los Angeles, CA
Walden Family Services	San Diego, CA
Public Child Welfare	
Adams County Department of Human Services - Children & Family Services	Westminster, CO
Colorado Office of Children, Youth & Families - Child Welfare Division	Denver, CO
Prince George's County Department of Social Services - Child, Adult & Family Services	Upper Marlboro, MD
Ramsey County Department of Social Services - Adoption & Foster Care Services	St. Paul, MN

■ All Children - All Families