

Solid Foundation for Inclusion

At this level, agencies have implemented the essential elements of LGBTQ inclusion in policies and affirming practices. Benchmarks go beyond basic non-discrimination protections to the policies and practices necessary to actively “roll out the welcome mat” to the LGBTQ community. These agencies have also assessed their practices specific to youth and parents to ensure LGBTQ inclusion and acted to make these efforts sustainable for the long-term. Organizations that achieve the Solid Tier receive the “You Are Welcome Here” Seal of Recognition.



Organization Name	Location
Adoption Exchange	
Adoption Center	Philadelphia, PA
The Adoption Exchange	Aurora, CO
Private Child Welfare	
A Baby Step Adoption Agency	Reading, PA
A Loving Choice Adoption Associates	Shrewsbury, NJ
Acadia Adoption Center	Bridgton, ME
Adoption Options	Denver, CO
Adoption Resource Associates	Cambridge, MA
Bayfront Youth & Family Services	Long Beach, CA
Child Crisis Arizona - Adoption & Foster Care	Mesa, AZ
Crittenton Service for Children & Families	Fullerton, CA
Devereux Advanced Behavioral Health - Georgia	Kennesaw, GA
Five Acres Foster/Adoptive Family Agency	West Covina, CA
Forever Families Through Adoption Inc.	Rye Brook, NY
Hathaway-Sycamores	Pasadena, CA
Jonathan’s Place	Garland, TX

Organization Name	Location
Private Child Welfare	
Little City Foundation	Chicago, IL
Northeast Ohio Adoption Services	Warren, OH
Northwest Resource Associates	Seattle, WA
Optimist Youth Homes & Family Services	Los Angeles, CA
Pact, An Adoption Alliance - Placement Team & Adoption Agency Services	Emeryville, CA
Seneca Family of Agencies - Southern California	Anaheim Hills, CA
Uplift Family Services	Campbell, CA
Your Adoptive Family	Vashon, WA
Public Child Welfare	
Washington County Department of Social Services - Child Welfare Division	Hagerstown, MD
Public - Other Social Services	
Colorado Office of Children, Youth & Families - Domestic Violence Program	Denver, CO