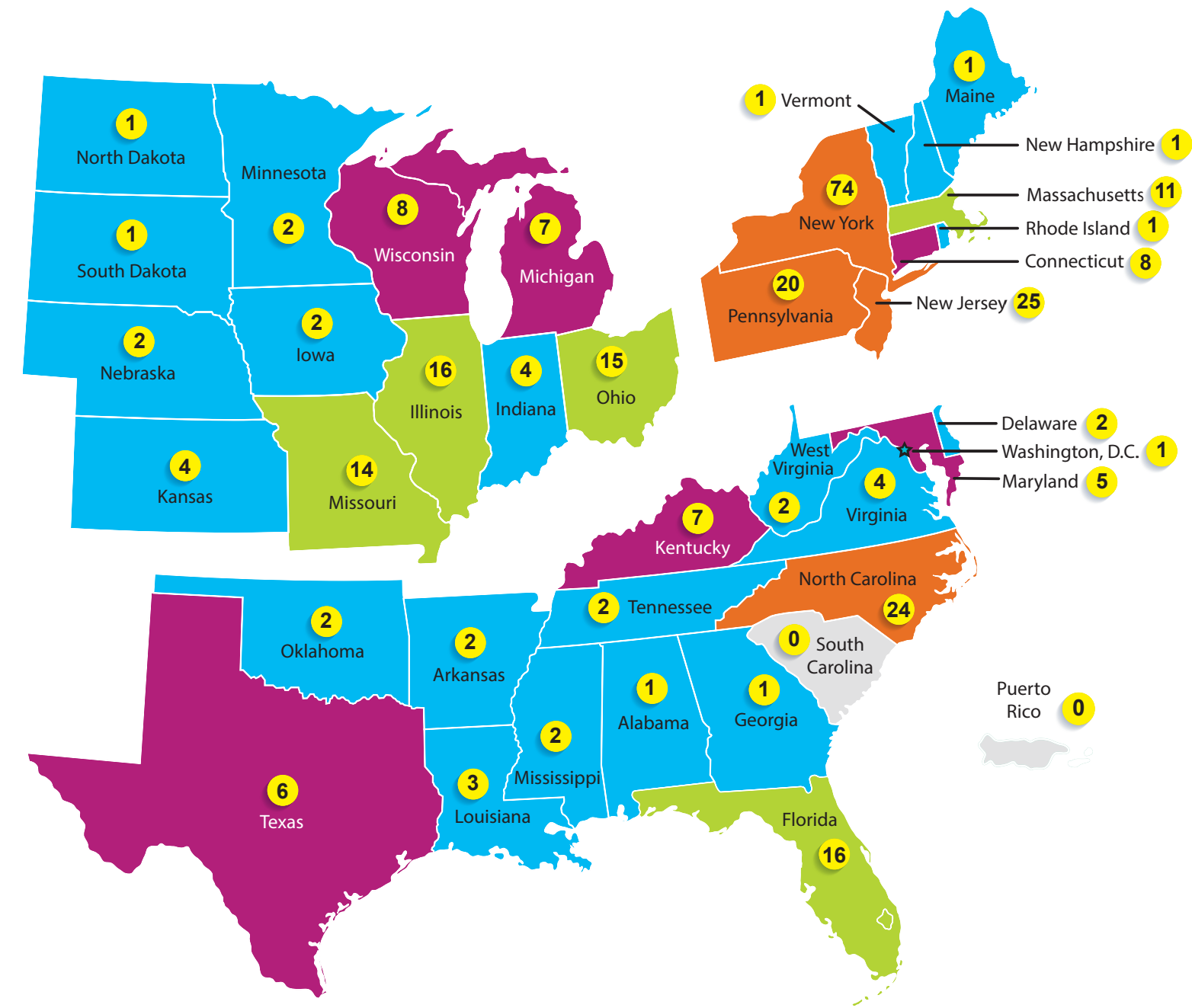
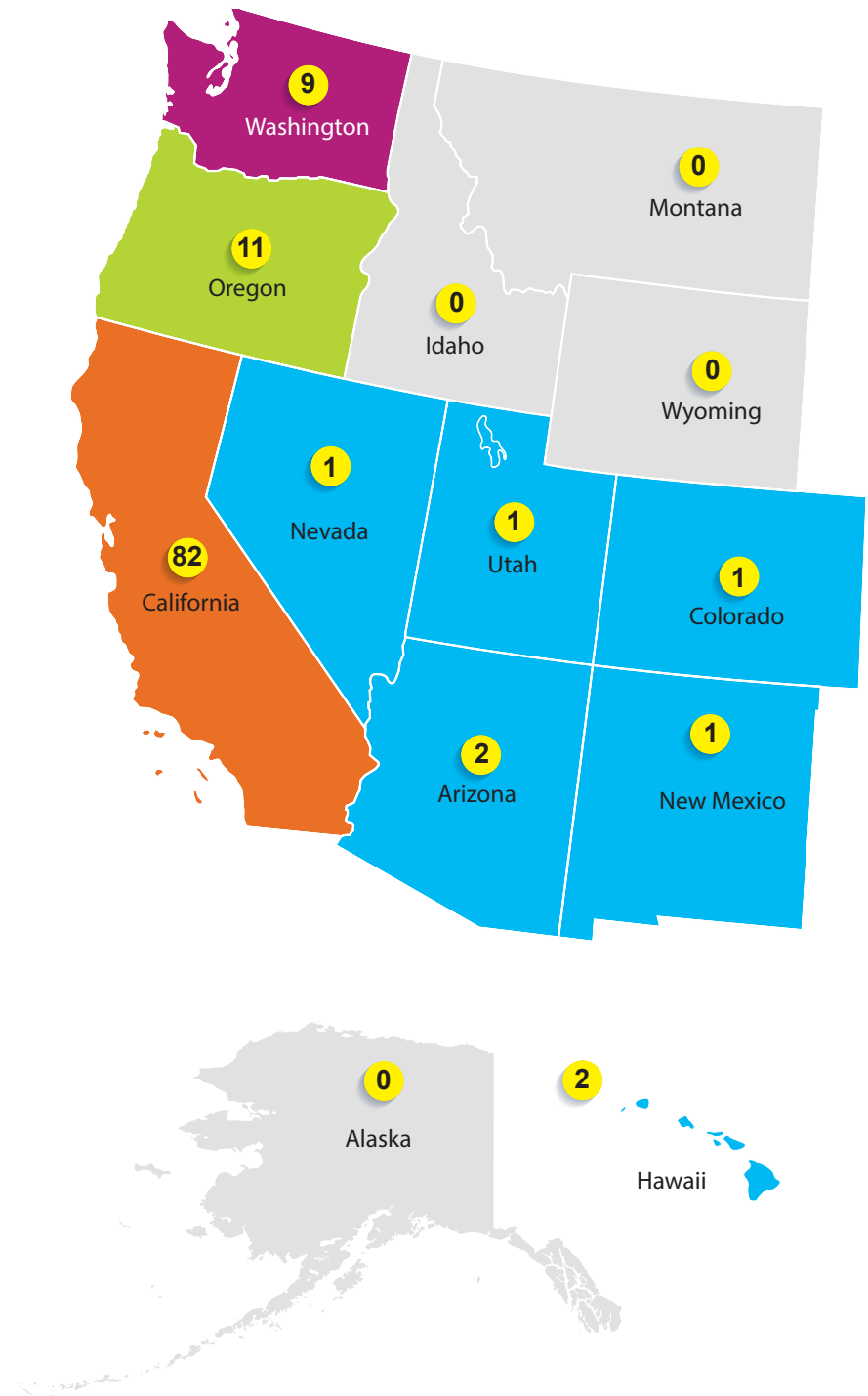
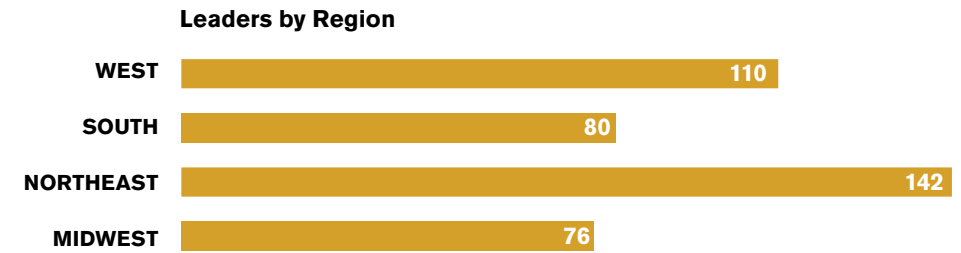




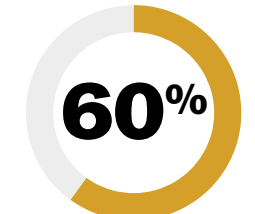
HEI 2019 LGBTQ Healthcare Equality Leaders

THIS YEAR MARKS THE THIRD YEAR THAT HEI PARTICIPANTS WERE GIVEN A SCORE BASED on how many LGBTQ-inclusive policies and practices they have in place in four different criteria. The first criteria consist of the foundational elements of LGBTQ patient-centered care. The three remaining criteria are Patient Services and Support, Employee Benefits and Policies, and Patient and Community Engagement. In addition, this year participants had to demonstrate that they offered transgender-inclusive healthcare benefits to their employees to receive a score of 100 points and earn HRC's coveted "Leader in LGBTQ Healthcare Equality" designation. **An impressive 408 (60%) participants met this higher standard and earned the Leader in LGBTQ Healthcare Equality designation.**

This list features the 408 HEI 2019 LGBTQ Healthcare Equality Leaders. In addition to being celebrated in the HEI report, LGBTQ Healthcare Equality Leaders receive a special logo and a toolkit of resources for outreach to LGBTQ residents in their service area.



Number of LGBTQ Healthcare Equality Leaders



60% of 2019's participants met the more challenging criteria and earned the designation "2019 LGBTQ Healthcare Equality Leader."

HEI 2019



Keck Medical Center of USC
4 Year HEI Participant



Healthcare Facility	City
ALABAMA	
VA Tuscaloosa Medical Center	Tuscaloosa
ARIZONA	
Maricopa Integrated Health System	Phoenix
El Rio Community Health Center	Tucson
ARKANSAS	
VA Health Care System of the Ozarks	Fayetteville
VA Central Arkansas Healthcare System	Little Rock
CALIFORNIA	
Kaiser Permanente, Orange County Anaheim Medical Center	Anaheim
Kaiser Permanente, Antioch Medical Center	Antioch
Sutter Delta Medical Center	Antioch
Sutter Auburn Faith Hospital	Auburn
Kaiser Permanente, Baldwin Park Medical Center	Baldwin Park
Mills-Peninsula Medical Center	Burlingame
Eden Medical Center	Castro Valley
Sutter Coast Hospital	Crescent City
Sutter Davis Hospital	Davis
UC Davis Student Health and Counseling Services	Davis
Kaiser Permanente, Downey Medical Center	Downey
Rancho Los Amigos National Rehabilitation Center	Downey
City of Hope's National Medical Center	Duarte
Kaiser Permanente, Fontana Medical Center	Fontana
Kaiser Permanente, Fremont Medical Center	Fremont
Kaiser Permanente, Fresno Medical Center	Fresno
USC Verdugo Hills Hospital	Glendale
Kaiser Permanente, South Bay Medical Center	Harbor City
Kaiser Permanente, Orange County Irvine Medical Center	Irvine
Sutter Amador Hospital	Jackson
Sutter Lakeside Hospital	Lakeport
St. Mary's Medical Center - Long Beach	Long Beach
Cedars-Sinai Medical Center	Los Angeles
Children's Hospital Los Angeles	Los Angeles
Kaiser Permanente, Los Angeles Medical Center	Los Angeles
Kaiser Permanente, West Los Angeles Medical Center	Los Angeles

Healthcare Facility	City
Keck Medical Center of USC	Los Angeles
LAC-USC Medical Center	Los Angeles
Ronald Reagan UCLA Medical Center	Los Angeles
Stewart & Lynda Resnick Neuropsychiatric Hospital at UCLA	Los Angeles
UCLA Mattel Children's Hospital	Los Angeles
VA Greater Los Angeles Healthcare System	Los Angeles
Kaiser Permanente, Manteca Medical Center	Manteca
Kaiser Permanente, Modesto Medical Center	Modesto
Memorial Medical Center	Modesto
Kaiser Permanente, Moreno Valley Medical Center	Moreno Valley
El Camino Hospital	Mountain View
Sutter Novato Community Hospital	Novato
Alta Bates Summit Medical Center	Oakland
Kaiser Permanente, Oakland Medical Center	Oakland
Kaiser Permanente, Ontario Medical Center	Ontario
Desert Regional Medical Center	Palm Springs
VA Palo Alto Health Care System	Palo Alto
Kaiser Permanente, Panorama City Medical Center	Panorama City
Eisenhower Medical Center	Rancho Mirage
Kaiser Permanente, Redwood City Medical Center	Redwood City
Kaiser Permanente, Richmond Medical Center	Richmond
Kaiser Permanente, Riverside Medical Center	Riverside
Kaiser Permanente, Roseville Medical Center	Roseville
Sutter Roseville Medical Center	Roseville
Kaiser Permanente, Sacramento Medical Center	Sacramento
Kaiser Permanente, South Sacramento Medical Center	Sacramento
Sutter Medical Center, Sacramento	Sacramento
Sutter Medical Foundation	Sacramento
UC Davis Medical Center	Sacramento
Family Health Centers of San Diego	San Diego
Kaiser Permanente, San Diego Medical Center	San Diego
UC San Diego Health	San Diego
Kaiser Permanente, San Francisco Medical Center	San Francisco
Sutter California Pacific Medical Center	San Francisco
UCSF Medical Center	San Francisco

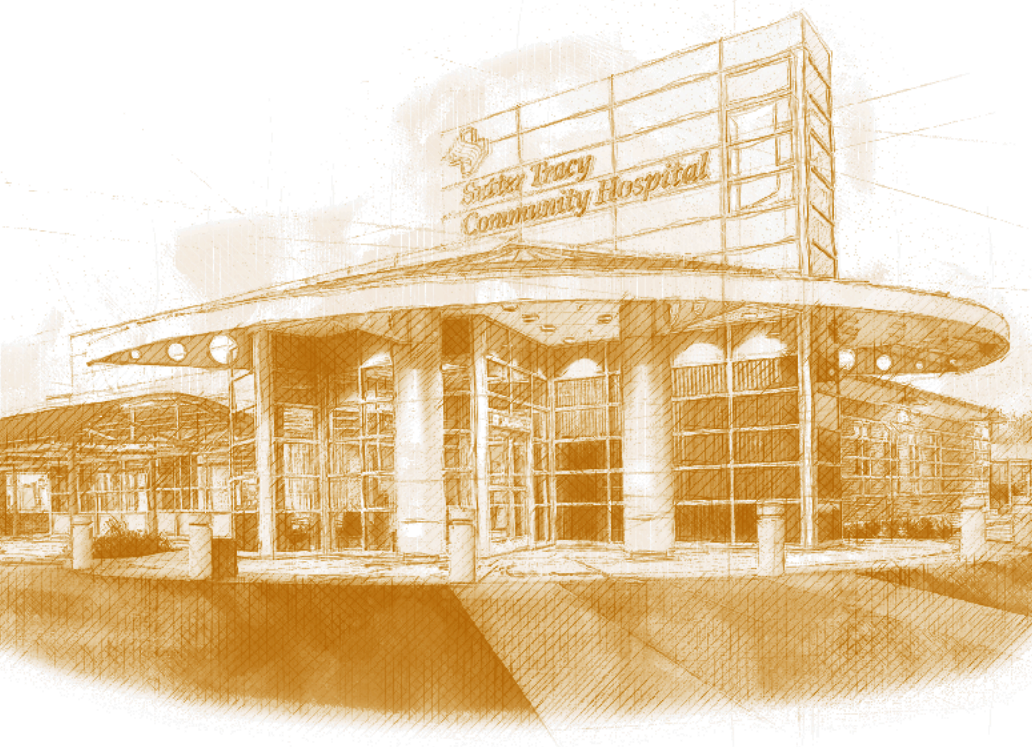


Alta Bates Summit Medical Center
4 Year HEI Participant





Sutter Tracy Community Hospital
4 Year HEI Participant



Healthcare Facility	City
Kaiser Permanente, San Jose Medical Center	San Jose
Kaiser Permanente, San Leandro Medical Center	San Leandro
Sierra Vista Regional Medical Center	San Luis Obispo
Kaiser Permanente, San Rafael Medical Center	San Rafael
Kaiser Permanente, Santa Clara Medical Center	Santa Clara
Palo Alto Medical Foundation	Santa Cruz
Sutter Maternity and Surgery Center of Santa Cruz	Santa Cruz
Santa Monica-UCLA Medical Center and Orthopaedic Hospital	Santa Monica
Kaiser Permanente, Santa Rosa Medical Center	Santa Rosa
Sutter Santa Rosa Regional Hospital	Santa Rosa
Kaiser Permanente, South San Francisco Medical Center	South San Francisco
Stanford Health Care	Stanford
Olive View - UCLA Medical Center	Sylmar
Twin Cities Community Hospital	Templeton
Harbor - UCLA Medical Center	Torrance
Sutter Tracy Community Hospital	Tracy
Kaiser Permanente, Vacaville Medical Center	Vacaville
Kaiser Permanente, Vallejo Medical Center	Vallejo
Sutter Solano Medical Center	Vallejo
Kaiser Permanente, Walnut Creek Medical Center	Walnut Creek
Kaiser Permanente, Woodland Hills Medical Center	Woodland Hills
COLORADO	
Denver Health Medical Center	Denver
CONNECTICUT	
Bridgeport Hospital	Bridgeport
Bristol Hospital	Bristol
Greenwich Hospital	Greenwich
Middlesex Hospital	Middletown
Yale-New Haven Hospital	New Haven
Lawrence and Memorial Hospital	New London
Reproductive Medicine Associates of Connecticut	Norwalk
VA Connecticut Health Care System	West Haven
DELAWARE	
Christiana Care - Christiana Hospital	Newark
Christiana Care - Wilmington Hospital	Wilmington



Rush University Medical Center
11 Year HEI Participant



Healthcare Facility	City
DISTRICT OF COLUMBIA	
Whitman-Walker Health	Washington
FLORIDA	
VA Bay Pines Healthcare System	Bay Pines
Florida Medical Center - A Campus of North Shore	Fort Lauderdale
VA North Florida/South Georgia Veterans Healthcare System	Gainesville
UF Health Jacksonville	Jacksonville
Holtz Children's Hospital & JMH Women's Services	Miami
Jackson Behavioral Health Hospital	Miami
Jackson Memorial Hospital	Miami
Jackson North Medical Center	Miami
Jackson Rehabilitation Hospital	Miami
Jackson South Medical Center	Miami
University of Miami Hospital	Miami
VA Miami Healthcare System	Miami
VA Orlando Medical Center	Orlando
H. Lee Moffitt Cancer Center and Research Institute	Tampa
VA James A. Haley Veterans Hospital	Tampa
VA West Palm Beach Medical Center	West Palm Beach
GEORGIA	
VA Atlanta Medical Center	Decatur
HAWAII	
Kaiser Permanente, Moanalua Medical Center	Honolulu
VA Pacific Islands Health Care System	Honolulu
ILLINOIS	
Rush-Copley Medical Center	Aurora
Advocate Illinois Masonic Medical Center	Chicago
Ann & Robert H Lurie Childrens Hospital of Chicago	Chicago
Howard Brown Health Center	Chicago
Northwestern Memorial Hospital	Chicago
Rush University Medical Center	Chicago
University of Chicago Medical Center	Chicago
VA Jesse Brown Medical Center	Chicago
VA Illiana Health Care System	Danville
Northwestern Medicine Kishwaukee Hospital	Dekalb



Norton Children's Hospital
3 Year HEI Participant



Healthcare Facility	City
Northwestern Medicine Delnor Hospital	Geneva
VA Edward Hines Jr. Hospital	Hines
Northwestern Medicine Lake Forest Hospital	Lake Forest
Rush Oak Park Hospital	Oak Park
Marianjoy Rehabilitation Hospital	Wheaton
Northwestern Medicine Central DuPage Hospital	Winfield
INDIANA	
VA Northern Indiana Health Care System	Fort Wayne
Eskenazi Health	Indianapolis
VA Richard L. Roudebush Medical Center	Indianapolis
Indiana University Health Ball Memorial Hospital	Muncie
IOWA	
UnityPoint Health - Iowa Methodist Medical Center	Des Moines
VA Iowa City Health Care System	Iowa City
KANSAS	
Anderson County Hospital	Garnett
The University of Kansas Health System	Kansas City
Saint Luke's Cushing Hospital	Leavenworth
Saint Luke's South Hospital	Overland Park
KENTUCKY	
Norton Audubon Hospital	Louisville
Norton Brownsboro Hospital	Louisville
Norton Cancer Institute	Louisville
Norton Children's Hospital	Louisville
Norton Hospital	Louisville
Norton Women's and Children's Hospital	Louisville
VA Robley Rex Medical Center	Louisville
LOUISIANA	
CrescentCare	New Orleans
VA Southeast Louisiana Healthcare System	New Orleans
VA Alexandria Health Care System	Pineville
MAINE	
Penobscot Community Health Care	Bangor
MARYLAND	
Chase Brexton Health Services	Baltimore
Sinai Hospital of Baltimore	Baltimore



Henry Ford Hospital
6 Year HEI Participant



Healthcare Facility	City
VA Baltimore Medical Center - Maryland Health Care System	Baltimore
University Health Center - University of Maryland	College Park
Northwest Hospital	Randallstown
MASSACHUSETTS	
Health Quarters	Beverly
Beth Israel Deaconess Medical Center	Boston
Boston Children's Hospital	Boston
Boston Health Care for the Homeless Program	Boston
Boston Medical Center	Boston
Fenway Health	Boston
Massachusetts General Hospital	Boston
Tufts Medical Center	Boston
VA Boston Healthcare System	Boston
Cooley Dickinson Hospital	Northampton
Edward M. Kennedy Community Health Center	Worcester
MICHIGAN	
VA Battle Creek Medical Center	Battle Creek
Henry Ford Macomb Hospital	Clinton Township
Henry Ford Hospital	Detroit
Henry Ford Allegiance Health	Jackson
VA Aleda E. Lutz Medical Center	Saginaw
Henry Ford West Bloomfield Hospital	West Bloomfield
Henry Ford Wyandotte Hospital	Wyandotte
MINNESOTA	
VA Minneapolis Health Care System	Minneapolis
St. Cloud Hospital	St. Cloud
MISSISSIPPI	
VA Gulf Coast Veterans Health Care System	Biloxi
VA G.V. (Sonny) Montgomery Medical Center	Jackson
MISSOURI	
Hedrick Medical Center	Chillicothe
VA Harry S. Truman Memorial Hospital	Columbia
Saint Luke's Hospital of Kansas City's Crittenton Children's Center	Kansas City
Saint Luke's Hospital of Kansas City	Kansas City
Saint Luke's North Hospital - Barry Road	Kansas City
Truman Medical Center - Hospital Hill	Kansas City



OneWorld Community Health Centers
5 Year HEI Participant



Healthcare Facility	City
Truman Medical Center - Lakewood	Kansas City
Saint Luke's East Hospital	Lee's Summit
VA John J. Pershing Medical Center	Poplar Bluff
Saint Luke's North Hospital - Smithville	Smithville
Barnes-Jewish Hospital	St. Louis
St. Louis Children's Hospital	St. Louis
VA St. Louis Health Care System	St. Louis
Wright Memorial Hospital	Trenton
NEBRASKA	
OneWorld Community Health Centers	Omaha
VA Omaha-Nebraska-Western Iowa Health Care System	Omaha
NEVADA	
VA Southern Nevada Healthcare System	North Las Vegas
NEW HAMPSHIRE	
VA Manchester Medical Center	Manchester
NEW JERSEY	
AtlantiCare Regional Medical Center	Atlantic City
Clara Maass Medical Center	Belleville
Ocean Medical Center	Brick
VA New Jersey Health Care System	East Orange
Hackensack University Medical Center	Hackensack
Hackettstown Medical Center	Hackettstown
Bayshore Medical Center	Holmdel
Jersey City Medical Center	Jersey City
Saint Barnabas Medical Center	Livingston
Monmouth Medical Center, Long Branch Campus	Long Branch
Southern Ocean Medical Center	Manahawkin
Goryeb Children's Hospital	Morristown
Morristown Medical Center	Morristown
Robert Wood Johnson University Hospital	New Brunswick
Newark Beth Israel Medical Center	Newark
Newton Medical Center	Newton
Bergen New Bridge Medical Center	Paramus
Raritan Bay Medical Center	Perth Amboy
University Medical Center of Princeton at Plainsboro	Plainsboro
Chilton Medical Center	Pompton Plains



NYC Health and Hospitals - North Central Bronx
5 Year HEI Participant

Healthcare Facility	City
Riverview Medical Center	Red Bank
Valley Hospital	Ridgewood
Robert Wood Johnson University Hospital - Somerset	Somerville
Overlook Medical Center	Summit
Community Medical Center	Toms River
NEW MEXICO	
University of New Mexico Hospitals	Albuquerque
NEW YORK	
South Oaks Hospital	Amityville
Southside Hospital	Bay Shore
Montefiore Medical Center	Bronx
NYC Health and Hospitals - Belvis, a Gotham Health Center	Bronx
NYC Health and Hospitals - Jacobi	Bronx
NYC Health and Hospitals - Lincoln	Bronx
NYC Health and Hospitals - Morrisania, a Gotham Health Center	Bronx
NYC Health and Hospitals - North Central Bronx	Bronx
Mount Sinai Brooklyn Hospital	Brooklyn
NewYork-Presbyterian Brooklyn Methodist Hospital	Brooklyn
NYC Health and Hospitals - Coney Island	Brooklyn
NYC Health and Hospitals - Cumberland, a Gotham Health Center	Brooklyn
NYC Health and Hospitals - East New York, a Gotham Health Center	Brooklyn
NYC Health and Hospitals - Kings	Brooklyn
NYC Health and Hospitals - McKinney	Brooklyn
NYC Health and Hospitals - Woodhull	Brooklyn
NYU Langone Hospital - Brooklyn	Brooklyn
Buffalo General Medical Center	Buffalo
Evergreen Health Services	Buffalo
Women & Children's Hospital of Buffalo	Buffalo
F. F. Thompson Hospital	Canandaigua
NYC Health and Hospitals - Elmhurst	Elmhurst
Long Island Jewish - Forest Hills	Forest Hills
Glen Cove Hospital	Glen Cove
Zucker Hillside Hospital	Glen Oaks
Northwell Health - Center for Transgender Care	Great Neck
Huntington Hospital	Huntington
NYC Health and Hospitals - Queens	Jamaica





NYC Health and Hospitals - Harlem
5 Year HEI Participant



Healthcare Facility	City
Mount Sinai Queens	Long Island City
The Feinstein Institute for Medical Research	Manhasset
North Shore University Hospital	Manhasset
Northwell Health Stern Family for Rehabilitation	Manhasset
Northern Westchester Hospital	Mount Kisco
Long Island Jewish Medical Center	New Hyde Park
Steven and Alexandra Cohen Children's Medical Center	New Hyde Park
Woodland Pond at New Paltz	New Paltz
Callen-Lorde Community Health Center	New York
Hospital for Special Surgery	New York
Lenox Health Greenwich Village	New York
Lenox Hill Hospital	New York
Manhattan Eye, Ear and Throat Hospital	New York
Memorial Sloan Kettering Cancer Center	New York
Mount Sinai Beth Israel	New York
Mount Sinai Hospital	New York
Mount Sinai St. Luke's	New York
Mount Sinai West	New York
New York Eye and Ear Infirmary of Mount Sinai	New York
NYC Health and Hospitals - Bellevue	New York
NYC Health and Hospitals - Carter	New York
NYC Health and Hospitals - Coler	New York
NYC Health and Hospitals - Gouverneur Skilled Nursing Facility	New York
NYC Health and Hospitals - Gouverneur, a Gotham Health Center	New York
NYC Health and Hospitals - Harlem	New York
NYC Health and Hospitals - Metropolitan	New York
NYC Health and Hospitals - Sydenham, a Gotham Health Center	New York
NYU Langone - Tisch Hospital	New York
NYU Langone Orthopedic Hospital	New York
Reproductive Medicine Associates of New York	New York
DeGraff Memorial Hospital	North Tonawanda
Plainview Hospital	Plainview
John T. Mather Memorial Hospital	Port Jefferson
Peconic Bay Medical Center	Riverhead



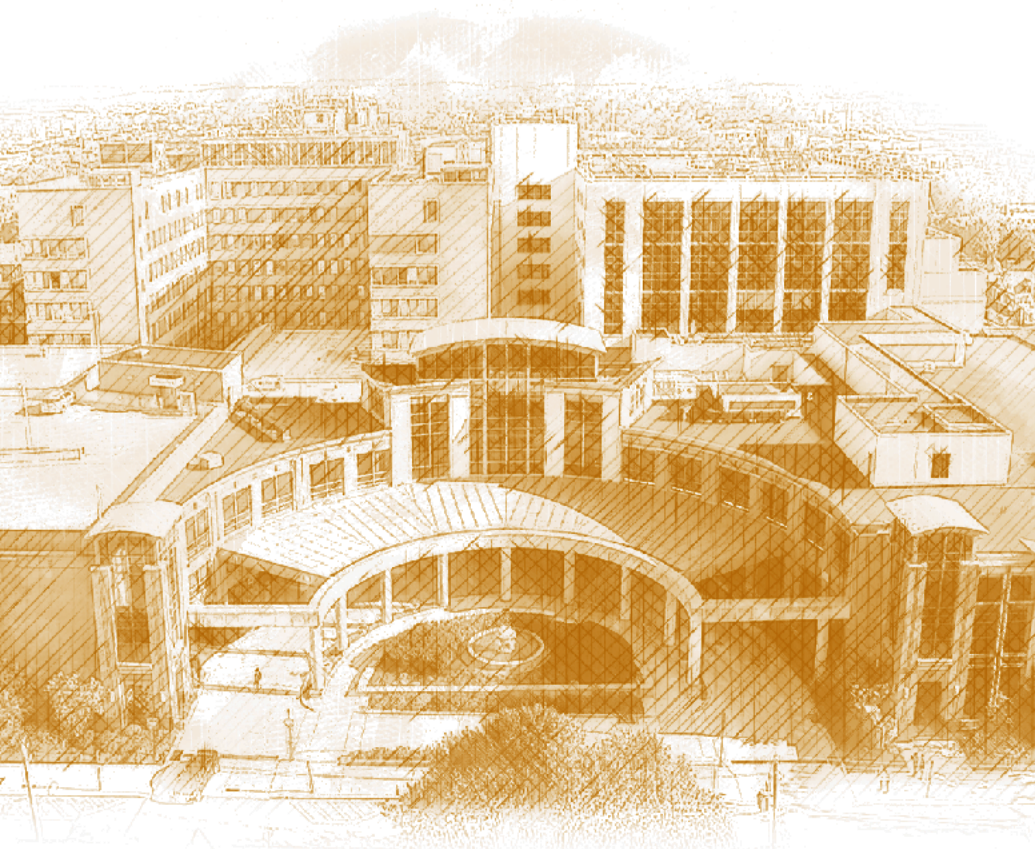
Wesley Long Hospital
9 Year HEI Participant

Healthcare Facility	City
Highland Hospital of Rochester	Rochester
Strong Memorial Hospital of the University of Rochester	Rochester
Trillium Health	Rochester
Phelps Memorial Hospital Center	Sleepy Hollow
NYC Health and Hospitals - Sea View	Staten Island
NYC Health and Hospitals - Vanderbilt	Staten Island
Staten Island University Hospital (North)	Staten Island
Staten Island University Hospital (South)	Staten Island
Syosset Hospital	Syosset
Long Island Jewish - Valley Stream	Valley Stream
Northwell Health Orzac Center for Rehabilitation	Valley Stream
Millard Fillmore Suburban Hospital	Williamsville
NORTH CAROLINA	
Novant Health Brunswick Medical Center	Bolivia
Alamance Regional Medical Center	Burlington
Novant Health Charlotte Orthopedic Hospital	Charlotte
Novant Health Hemby Children's Hospital	Charlotte
Novant Health Presbyterian Medical Center	Charlotte
Novant Health Clemmons Medical Center	Clemmons
Duke Regional Hospital	Durham
Duke University Hospital	Durham
Cone Health Behavioral Health Hospital	Greensboro
Moses H. Cone Memorial Hospital	Greensboro
Wesley Long Hospital	Greensboro
Women's Hospital of Greensboro	Greensboro
Novant Health Huntersville Medical Center	Huntersville
Novant Health Kernersville Medical Center	Kernersville
Novant Health Matthews Medical Center	Matthews
Duke Raleigh Hospital	Raleigh
Rex Healthcare	Raleigh
Annie Penn Hospital	Reidsville
Novant Health Rowan Medical Center	Salisbury
VA W. G. (Bill) Hefner Medical Center	Salisbury
Novant Health Thomasville Medical Center	Thomasville
Novant Health Forsyth Medical Center	Winston-Salem





Lancaster General Health
2 Year HEI Participant



Healthcare Facility	City
Novant Health Medical Park Hospital	Winston-Salem
Wake Forest Baptist Medical Center	Winston-Salem
NORTH DAKOTA	
VA Fargo Health Care System	Fargo
OHIO	
VA Chillicothe Medical Center	Chillicothe
VA Cincinnati Medical Center	Cincinnati
VA Louis Stokes Cleveland Medical Center	Cleveland
Columbus Public Health Department	Columbus
Equitas Health	Columbus
James Cancer Hospital and Solove Research Institute	Columbus
Nationwide Children's Hospital	Columbus
Ohio State University Wexner Medical Center	Columbus
OhioHealth Doctors Hospital	Columbus
OhioHealth Grant Medical Center	Columbus
OhioHealth Riverside Methodist Hospital	Columbus
VA Chalmers P. Wylie Ambulatory Care Center	Columbus
VA Dayton Medical Center	Dayton
OhioHealth Dublin Methodist Hospital	Dublin
The University of Toledo Medical Center	Toledo
OKLAHOMA	
Oklahoma City Indian Clinic	Oklahoma City
VA Oklahoma City Medical Center	Oklahoma City
OREGON	
Kaiser Permanente, Sunnyside Medical Center	Clackamas
Legacy Mount Hood Medical Center	Gresham
Kaiser Permanente, Westside Medical Center	Hillsboro
Legacy Emanuel Medical Center	Portland
Legacy Good Samaritan Hospital and Medical Center	Portland
Oregon Health & Science University Hospital	Portland
Randall Children's Hospital at Legacy Emanuel	Portland
Unity Center for Behavioral Health	Portland
VA Portland Medical Center	Portland
Legacy Silverton Medical Center	Silverton
Legacy Meridian Park Medical Center	Tualatin



VA Pittsburgh Healthcare System
6 Year HEI Participant



Healthcare Facility	City
PENNSYLVANIA	
Geisinger - Bloomsburg Hospital	Bloomsburg
Geisinger - Shamokin Area Community Hospital	Coal Township
Geisinger Medical Center	Danville
Einstein Medical Center Montgomery	East Norriton
Einstein Medical Center Elkins Park	Elkins Park
Moss Rehab	Elkins Park
Geisinger Jersey Shore Hospital	Jersey Shore
Lancaster General Health	Lancaster
Geisinger - Lewistown Hospital	Lewistown
Children's Hospital of Philadelphia	Philadelphia
Einstein Medical Center Philadelphia	Philadelphia
Penn Student Health Service	Philadelphia
Temple University Hospital	Philadelphia
Willowcrest Skilled Nursing and Rehabilitation Center	Philadelphia
Children's Hospital of Pittsburgh of UPMC	Pittsburgh
UPMC St. Margaret	Pittsburgh
UPMC Western Psychiatric Hospital	Pittsburgh
VA Pittsburgh Healthcare System	Pittsburgh
Geisinger Community Medical Center	Scranton
Geisinger Wyoming Valley Medical Center	Wilkes Barre
RHODE ISLAND	
Westerly Hospital	Westerly
SOUTH DAKOTA	
VA Sioux Falls Health Care System	Sioux Falls
TENNESSEE	
VA Tennessee Valley Healthcare System	Murfreesboro
Vanderbilt Hospital and Clinics	Nashville
TEXAS	
People's Community Clinic	Austin
VA El Paso Health Care System	El Paso
VA Michael E. DeBakey Medical Center	Houston
Metropolitan Methodist Hospital	San Antonio
VA South Texas Health Care System	San Antonio
VA Central Texas Veterans Health Care System	Temple



American Family Children's Hospital
 6 Year HEI Participant



Healthcare Facility	City
UTAH	
VA Salt Lake City Health Care System	Salt Lake City
VERMONT	
VA White River Junction Medical Center	White River Junction
VIRGINIA	
University of Virginia Medical Center	Charlottesville
VA Hampton Medical Center	Hampton
Novant Health UVA Health System Haymarket Medical Center	Haymarket
Novant Health UVA Health System Prince William Medical Center	Manassas
WASHINGTON	
Jefferson Healthcare Hospital	Port Townsend
Valley Medical Center	Renton
Harborview Medical Center	Seattle
Kaiser Permanente Seattle - Capitol Hill Campus	Seattle
Northwest Hospital & Medical Center	Seattle
Seattle Children's Hospital	Seattle
University of Washington Medical Center	Seattle
Virginia Mason Medical Center	Seattle
Legacy Salmon Creek Medical Center	Vancouver
WEST VIRGINIA	
VA Huntington Medical Center	Huntington
VA Martinsburg Medical Center	Martinsburg
WISCONSIN	
American Family Children's Hospital	Madison
University of Wisconsin Hospital and Clinics	Madison
UW Health at the American Center	Madison
Community Memorial Hospital	Menomonee Falls
AIDS Resource Center of Wisconsin	Milwaukee
Aurora Sinai Medical Center	Milwaukee
Froedtert Memorial Lutheran Hospital	Milwaukee
St. Joseph's Hospital	West Bend