

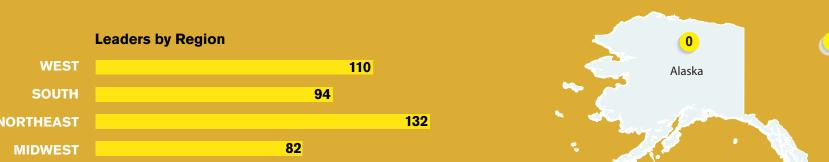
HEI 2018 LGBTQ Healthcare Equality Leaders

THIS IS THE SECOND YEAR OF THE

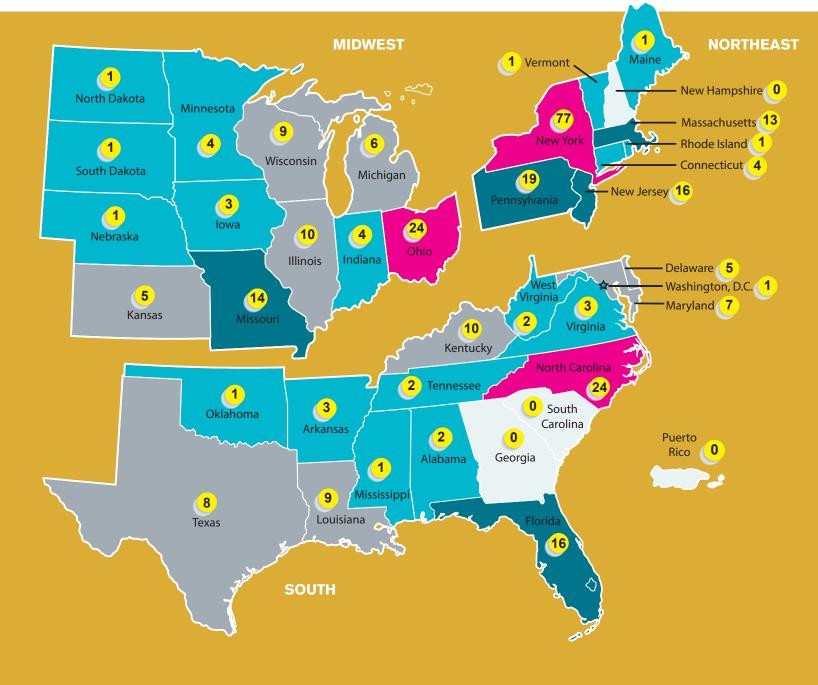
Healthcare Equality Index's new criteria that raised the bar on what it takes to earn HRC's "LGBTQ Healthcare Equality Leader" designation. HEI participants are given scores in four criteria that represent how many policies and best practices from each section they have implemented. Participants that receive the maximum score in each section and a total score of 100 points earn the coveted status of "2018 LGBTQ"

Healthcare Equality Leader." In this year's report, 67% of participants meet the more challenging criteria and earn this designation.

This list features the 418 HEI 2018 LGBTQ Healthcare Equality Leaders. In addition to being celebrated in the HEI report, LGBTQ Healthcare Equality Leaders receive a special logo and a toolkit of resources for outreach to LGBTQ residents in their service area.

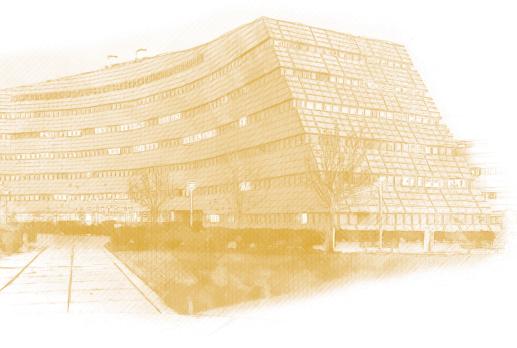








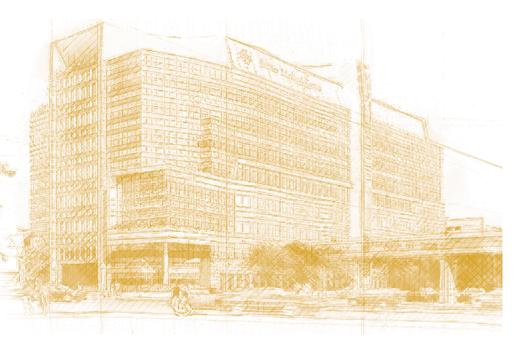
Kaiser Permanente Baldwin Park Medical Center



University of Alabama Hospital Birmingham VA Birmingham Medical Center Birmingham ARIZONA El Rio Community Health Center Tucson ARKANSAS VA Health Care System of the Ozarks Fayetteville UAMS Medical Center Little Rock VA Central Arkansas Veterans Healthcare System Little Rock CALIFORNIA Kaiser Permanente Orange County Anaheim Medical Center Anaheim Kaiser Permanente Antioch Medical Center Antioch Sutter Delta Medical Center Antioch Sutter Delta Medical Center Antioch Sutter Permanente Baldwin Park Medical Center Baldwin Park Mills-Peninsula Medical Center Burlingame Eden Medical Center Castro Vailley John Muir Behavioral Health Center Concord John Muir Medical Center, Concord Concord Sutter Coast Hospital Crescent City Sutter Davis Hospital Davis Kaiser Permanente Fontana Medical Center Duarte Kaiser Permanente Fremont Medical Center Fremont Kaiser Permanente Fremont Medical Center Harbor City Kaiser Permanente South Bay Medical Center Long Beach Children's Hospital Lakeport St. Mary's Medical Center - Long Beach Children's Hospital Los Angeles Kaiser Permanente West Los Angeles Medical Center Los Angeles	Organization Official Name	City
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-		-
NECK MEDICAL LENTER OF LIST	Keck Medical Center of USC	Los Angeles



Sutter Medical Center, Sacramento 3 Year HEI Participant



Organization Official Name	City
Los Angeles LGBT Center	Los Angeles
Resnick Neuropsychiatric Hospital at UCLA	Los Angeles
Ronald Reagan UCLA Medical Center	Los Angeles
UCLA Arthur Ashe Student Health & Wellness Center	Los Angeles
UCLA Mattel Children's Hospital	Los Angeles
Memorial Hospital Los Banos	Los Banos
Kaiser Permanente Manteca Medical Center	Manteca
Contra Costa Behavioral Health Division	Martinez
Contra Costa Regional Medical Center	Martinez
Kaiser Permanente Modesto Medical Center	Modesto
Memorial Medical Center	Modesto
Kaiser Permanente Moreno Valley Medical Center	Moreno Valley
El Camino Hospital	Mountain View
Sutter Novato Community Hospital	Novato
Alta Bates Summit Medical Center	Oakland
Kaiser Permanente Oakland Medical Center	Oakland
Kaiser Permanente Ontario Medical Center	Ontario
Desert Regional Medical Center	Palm Springs
Stanford Health Care	Palo Alto
VA Palo Alto Health Care System	Palo Alto
Kaiser Permanente Panorama City Medical Center	Panorama City
Eisenhower Medical Center	Rancho Mirage
Kaiser Permanente Redwood City Medical Center	Redwood City
Kaiser Permanente Richmond Medical Center	Richmond
Kaiser Permanente Riverside Medical Center	Riverside
Kaiser Permanente Roseville Medical Center	Roseville
Sutter Roseville Medical Center	Roseville
Kaiser Permanente Sacramento Medical Center	Sacramento
Kaiser Permanente South Sacramento Medical Center	Sacramento
Sutter Medical Center, Sacramento	Sacramento
Sutter Medical Foundation	Sacramento
UC Davis Medical Center	Sacramento
Family Health Centers of San Diego	San Diego
Kaiser Permanente San Diego Medical Center	San Diego
UC San Diego Health System	San Diego



Alfred I. duPont Hospital for Children



Organization Official Name	City
VA San Diego Healthcare System	San Diego
Kaiser Permanente San Francisco Medical Center	San Francisco
Sutter California Pacific Medical Center	San Francisco
UCSF Medical Center	San Francisco
Kaiser Permanente San Jose Medical Center	San Jose
Kaiser Permanente San Leandro Medical Center	San Leandro
Kaiser Permanente San Rafael Medical Center	San Rafael
Kaiser Permanente Santa Clara Medical Center	Santa Clara
Palo Alto Medical Foundation	Santa Cruz
Sutter Maternity and Surgery Center of Santa Cruz	Santa Cruz
Santa Monica-UCLA Medical Center and Orthopaedic Hospital	Santa Monica
Kaiser Permanente Santa Rosa Medical Center	Santa Rosa
Sutter Santa Rosa Regional Hospital	Santa Rosa
Kaiser Permanente South San Francisco Medical Center	South San Francisco
Twin Cities Community Hospital	Templeton
Sutter Tracy Community Hospital	Tracy
Kaiser Permanente Vacaville Medical Center	Vacaville
Kaiser Permanente Vallejo Medical Center	Vallejo
Sutter Solano Medical Center	Vallejo
John Muir Medical Center, Walnut Creek	Walnut Creek
Kaiser Permanente Walnut Creek Medical Center	Walnut Creek
Kaiser Permanente Woodland Hills Medical Center	Woodland Hills
COLORADO	
Denver Health Medical Center	Denver
CONNECTICUT	
Bristol Hospital	Bristol
Middlesex Hospital	Middletown
Reproductive Medicine Associates of Connecticut	Norwalk
VA Connecticut Health Care System	West Haven
DELAWARE	
Bayhealth Kent General Hospital	Dover
Bayhealth Milford Memorial Hospital	Milford
Christiana Care - Christiana Hospital	Newark
Alfred I. duPont Hospital for Children	Wilmington
Christiana Care - Wilmington Hospital	Wilmington



Rush University Medical Center



Organization Official Name	City
DISTRICT OF COLUMBIA	
Whitman-Walker Health	Washington
FLORIDA	
VA Bay Pines Healthcare System	Bay Pines
VA North Florida/South Georgia Veterans Healthcare System	Gainesville
Holtz Children's Hospital & JMH Women's Services	Miami
Jackson Behavioral Health Hospital	Miami
Jackson Memorial Hospital	Miami
Jackson Rehabilitation Hospital	Miami
Jackson South Medical Center	Miami
University of Miami Hospital	Miami
VA Miami Healthcare System	Miami
Jackson North Medical Center	North Miami Beach
VA Orlando Medical Center	Orlando
St. Petersburg General Hospital	St. Petersburg
H. Lee Moffitt Cancer Center and Research Institute	Tampa
VA James A. Haley Veterans Hospital	Tampa
VA West Palm Beach Medical Center	West Palm Beach
Cleveland Clinic Florida	Weston
HAWAII	
Kaiser Permanente Moanalua Medical Center	Honolulu
VA Pacific Islands Health Care System	Honolulu
ILLINOIS	
Advocate Illinois Masonic Medical Center	Chicago
Ann & Robert H. Lurie Children's Hospital of Chicago	Chicago
Howard Brown Health Center	Chicago
Northwestern Memorial Hospital	Chicago
Rush University Medical Center	Chicago
University of Chicago Medical Center	Chicago
University of Illinois Hospital & Health Sciences System	Chicago
VA Illiana Health Care System	Danville
VA Edward Hines Jr. Hospital	Hines
Rush Oak Park Hospital	Oak Park
INDIANA	
VA Northern Indiana Health Care System	Fort Wayne
Eskenazi Hospital	Indianapolis



University of Kentucky Albert B. Chandler Hospital



Organization Official Name	City
VA Richard L. Roudebush Medical Center	Indianapolis
Indiana University Health Ball Memorial Hospital	Muncie
IOWA	
Planned Parenthood of the Heartland	Des Moines
University of Iowa Hospitals and Clinics	Iowa City
VA Iowa City Health Care System	Iowa City
KANSAS	
Anderson County Hospital	Garnett
The University of Kansas Health System	Kansas City
Saint Luke's Cushing Hospital	Leavenworth
Children's Mercy Hospital Kansas	Overland Park
Saint Luke's South Hospital	Overland Park
KENTUCKY	
Eastern State Hospital	Lexington
University of Kentucky Albert B. Chandler Hospital	Lexington
VA Lexington Medical Center	Lexington
Norton Audubon Hospital	Louisville
Norton Brownsboro Hospital	Louisville
Norton Cancer Institute	Louisville
Norton Children's Hospital	Louisville
Norton Hospital	Louisville
Norton Women's and Children's Hospital	Louisville
VA Robley Rex Medical Center	Louisville
LOUISIANA	
Ochsner Medical Center - Baton Rouge	Baton Rouge
Ochsner Medical Center West Bank Campus	Gretna
Ochsner Medical Center - Kenner	Kenner
CrescentCare	New Orleans
Ochsner Baptist Medical Center	New Orleans
Ochsner Medical Center	New Orleans
VA Southeast Louisiana Healthcare System	New Orleans
Ochsner St. Anne Hospital	Raceland
Ochsner Medical Center - North Shore	Slidell
MAINE	
Penobscot Community Health Care	Bangor



Walter Reed National Military Medical Center



Organization Official Name	City
MARYLAND	
Chase Brexton Health Services	Baltimore
Planned Parenthood of Maryland	Baltimore
Sinai Hospital of Baltimore	Baltimore
VA Baltimore Medical Center - Maryland Health Care System	Baltimore
Walter Reed National Military Medical Center	Bethesda
University Health Center - University of Maryland	College Park
Northwest Hospital	Randallstown
MASSACHUSETTS	
Health Quarters	Beverly
Beth Israel Deaconess Medical Center	Boston
Boston Children's Hospital	Boston
Boston Medical Center	Boston
Brigham and Women's Faulkner Hospital	Boston
Brigham and Women's Hospital	Boston
Dana-Farber Cancer Institute	Boston
Fenway Health	Boston
South End Community Health Center	Boston
VA Boston Healthcare System	Boston
Charles River Community Health	Brighton
Cooley Dickinson Hospital	Northampton
Edward M. Kennedy Community Health Center	Worcester
MICHIGAN	
VA Battle Creek Medical Center	Battle Creek
Henry Ford Macomb Hospital	Clinton Township
Henry Ford Hospital	Detroit
Ingham Community Health Centers	Lansing
Henry Ford West Bloomfield Hospital	West Bloomfield
Henry Ford Wyandotte Hospital	Wyandotte
MINNESOTA	
VA Minneapolis Health Care System	Minneapolis
Mayo Clinic Hospital	Rochester
St. Cloud Hospital	St. Cloud
VA St. Cloud Health Care System	St. Cloud



Jersey City Medical Center 4 Year HEI Participant



Organization Official Name	City
MISSISSIPPI	
University of Mississippi Medical Center	Jackson
MISSOURI	
Hedrick Medical Center	Chillicothe
VA Harry S. Truman Memorial Hospital	Columbia
Children's Mercy Kansas City	Kansas City
Saint Luke's Hospital of Kansas City's Crittenton Children's Center	Kansas City
Saint Luke's Hospital of Kansas City	Kansas City
Saint Luke's North Hospital - Barry Road	Kansas City
Truman Medical Center - Hospital Hill	Kansas City
Truman Medical Center - Lakewood	Kansas City
Saint Luke's East Hospital	Lee's Summit
VA John J. Pershing Medical Center	Poplar Bluff
Saint Luke's North Hospital - Smithville	Smithville
St. Louis Children's Hospital	St. Louis
VA St. Louis Health Care System	St. Louis
Wright Memorial Hospital	Trenton
NEBRASKA	
VA Nebraska - Western Iowa Health Care System	Omaha
NEVADA	
VA Southern Nevada Health Care System	North Las Vegas
VA Sierra Nevada Health Care System	Reno
NEW JERSEY	
AtlantiCare Regional Medical Center	Atlantic City
Clara Maass Medical Center	Belleville
VA New Jersey Health Care System	East Orange
Hackensack University Medical Center	Hackensack
Hackettstown Regional Medical Center	Hackettstown
Jersey City Medical Center	Jersey City
Saint Barnabas Medical Center	Livingston
Monmouth Medical Center, Long Branch Campus	Long Branch
Goryeb Children's Hospital	Morristown
Morristown Medical Center	Morristown
Robert Wood Johnson University Hospital	New Brunswick
Newark Beth Israel Medical Center	Newark
Newton Medical Center	Newton



John R. Oishei Children's Hospital



Organization Official Name	City
Chilton Medical Center	Pompton Plains
Valley Hospital	Ridgewood
Overlook Medical Center	Summit
NEW MEXICO	
University of New Mexico Hospital	Albuquerque
NEW YORK	
South Oaks Hospital	Amityville
Mount Sinai Queens	Astoria
Southside Hospital	Bay Shore
Montefiore Medical Center	Bronx
NYC Health + Hospitals - Belvis, a Gotham Health Center	Bronx
NYC Health + Hospitals - Jacobi	Bronx
NYC Health + Hospitals - Lincoln	Bronx
NYC Health + Hospitals - Morrisania, a Gotham Health Center	Bronx
NYC Health + Hospitals - North Central Bronx	Bronx
VA James J. Peters Medical Center	Bronx
Mount Sinai Brooklyn Hospital	Brooklyn
NewYork-Presbyterian Brooklyn Methodist Hospital	Brooklyn
NYC Health + Hospitals - Coney Island	Brooklyn
NYC Health + Hospitals - Cumberland, a Gotham Health Center	Brooklyn
NYC Health + Hospitals - East New York, a Gotham Health Center	Brooklyn
NYC Health + Hospitals - Kings	Brooklyn
NYC Health + Hospitals - McKinney	Brooklyn
NYC Health + Hospitals - Woodhull	Brooklyn
NYU Langone Hospital - Brooklyn	Brooklyn
Buffalo General Medical Center	Buffalo
Evergreen Health Services	Buffalo
John R. Oishei Children's Hospital	Buffalo
F. F. Thompson Hospital	Canandaigua
VA Canandaigua Medical Center	Canandaigua
NYC Health + Hospitals - Elmhurst	Elmhurst
NewYork-Presbyterian Queens	Flushing
Long Island Jewish - Forest Hills	Forest Hills
Glen Cove Hospital	Glen Cove
Zucker Hillside Hospital	Glen Oaks
Northwell Health - Center for Transgender Care	Great Neck



Long Island Jewish Medical Center 4 Year HEI Participant



Organization Official Name	City
Huntington Hospital	Huntington
NYC Health + Hospitals - Queens	Jamaica
The Feinstein Institute for Medical Research	Manhasset
North Shore University Hospital	Manhasset
VA Hudson Valley Health Care System	Montrose
Northern Westchester Hospital	Mount Kisco
Long Island Jewish Medical Center	New Hyde Park
Steven and Alexandra Cohen Children's Medical Center	New Hyde Park
Woodland Pond at New Paltz	New Paltz
Callen-Lorde Community Health Center	New York
Gracie Square Hospital	New York
Hospital for Special Surgery	New York
Lenox Health Greenwich Village	New York
Lenox Hill Hospital	New York
Manhattan Eye, Ear, and Throat	New York
Memorial Sloan Kettering Cancer Center	New York
Mount Sinai Beth Israel	New York
Mount Sinai Hospital	New York
Mount Sinai St. Luke's	New York
Mount Sinai West	New York
New York Eye and Ear Infirmary of Mount Sinai	New York
NewYork-Presbyterian Hospital/Weill Cornell Medical Center	New York
NewYork-Presbyterian/Columbia University Medical Center	New York
NYC Health + Hospitals - Bellevue	New York
NYC Health + Hospitals - Carter	New York
NYC Health + Hospitals - Coler	New York
NYC Health + Hospitals - Gouverneur Skilled Nursing Facility	New York
NYC Health + Hospitals - Gouverneur, a Gotham Health Center	New York
NYC Health + Hospitals - Harlem	New York
NYC Health + Hospitals - Metropolitan	New York
NYC Health + Hospitals - Sydenham, a Gotham Health Center	New York
NYU Langone Medical Center	New York
DeGraff Memorial Hospital	North Tonawanda
A.O. Fox Memorial Hospital	Oneonta
Plainview Hospital	Plainview



Wesley Long Hospital 8 Year HEI Participant



Organization Official Name	City
Peconic Bay Medical Center	Riverhead
HCR Home Care	Rochester
Strong Memorial Hospital of the University of Rochester	Rochester
Trillium Health	Rochester
Phelps Memorial Hospital Center	Sleepy Hollow
NYC Health + Hospitals - Sea View	Staten Island
Staten Island University Hospital (North)	Staten Island
Staten Island University Hospital (South)	Staten Island
Syosset Hospital	Syosset
VA Syracuse Medical Center	Syracuse
Long Island Jewish - Valley Stream	Valley Stream
Millard Fillmore Suburban Hospital	Williamsville
NORTH CAROLINA	
Novant Health Brunswick Medical Center	Bolivia
Alamance Regional Medical Center	Burlington
UNC Hospitals	Chapel Hill
Novant Health Charlotte Orthopaedic Hospital	Charlotte
Novant Health Hemby Children's Hospital	Charlotte
Novant Health Presbyterian Medical Center	Charlotte
Novant Health Clemmons Medical Center	Clemmons
Duke Regional Hospital	Durham
Duke University Hospital	Durham
Cone Health Behavioral Health Hospital	Greensboro
Moses H. Cone Memorial Hospital	Greensboro
Wesley Long Hospital	Greensboro
Women's Hospital of Greensboro	Greensboro
Novant Health Huntersville Medical Center	Huntersville
Novant Health Kernersville Medical Center	Kernersville
Novant Health Matthews Medical Center	Matthews
Duke Raleigh Hospital	Raleigh
Annie Penn Hospital	Reidsville
Novant Health Rowan Medical Center	Salisbury
VA W. G. (Bill) Hefner Medical Center	Salisbury
Novant Health Thomasville Medical Center	Thomasville
Novant Health Forsyth Medical Center	Winston-Salem



Cincinnati Children's Hospital Medical Center



Organization Official Name	City
Novant Health Medical Park Hospital	Winston-Salem
Wake Forest Baptist Medical Center	Winston-Salem
NORTH DAKOTA	
VA Fargo Health Care System	Fargo
ОНІО	
Summa Health Akron Campus	Akron
Summa Health Barberton Campus	Barberton
VA Chillicothe Medical Center	Chillicothe
Cincinnati Children's Hospital Medical Center	Cincinnati
Planned Parenthood Southwest Ohio Region	Cincinnati
VA Cincinnati Medical Center	Cincinnati
Cleveland Clinic (Main Campus)	Cleveland
Fairview Hospital	Cleveland
Hillcrest Hospital	Cleveland
Lutheran Hospital	Cleveland
MetroHealth Medical Center	Cleveland
VA Louis Stokes Cleveland Medical Center	Cleveland
Columbus Public Health Department	Columbus
Equitas Health	Columbus
James Cancer Hospital and Solove Research Institute	Columbus
Nationwide Children's Hospital	Columbus
The Ohio State University Wexner Medical Center	Columbus
VA Chalmers P. Wylie Ambulatory Care Center	Columbus
VA Dayton Medical Center	Dayton
Euclid Hospital	Euclid
Marymount Hospital	Garfield Heights
Medina Hospital	Medina
The University of Toledo Medical Center	Toledo
South Pointe Hospital	Warrensville Heights
OKLAHOMA	
OU Medical Center	Oklahoma City
OREGON	
Kaiser Permanente Sunnyside Medical Center	Clackamas
Legacy Mount Hood Medical Center	Gresham
Kaiser Permanente Westside Medical Center	Hillsboro
Legacy Emanuel Medical Center	Portland



Parkland Memorial Hospital 5 Year HEI Participant



Organization Official Name	City
Legacy Good Samaritan Hospital and Medical Center	Portland
Oregon Health & Science University Hospital	Portland
Randall Children's Hospital at Legacy Emanuel	Portland
Unity Center for Behavioral Health	Portland
VA Portland Medical Center	Portland
Legacy Silverton Medical Center	Silverton
Legacy Meridian Park Medical Center	Tualatin
PENNSYLVANIA	
VA Coatesville Medical Center	Coatesville
Geisinger Medical Center	Danville
Einstein Medical Center Montgomery	East Norriton
Einstein Medical Center Elkins Park	Elkins Park
Moss Rehab	Elkins Park
The Abramson Center for Jewish Life	North Wales
Children's Hospital of Philadelphia	Philadelphia
Einstein Medical Center Philadelphia	Philadelphia
Hospital of the University of Pennsylvania	Philadelphia
Mazzoni Center	Philadelphia
Penn Presbyterian Medical Center	Philadelphia
Penn Student Health Service	Philadelphia
Pennsylvania Hospital	Philadelphia
Temple University Hospital	Philadelphia
Willowcrest Skilled Nursing and Rehabilitation Center	Philadelphia
Children's Hospital of Pittsburgh of UPMC	Pittsburgh
VA Pittsburgh Healthcare System	Pittsburgh
Western Psychiatric Institute and Clinic of UPMC	Pittsburgh
Chester County Hospital	West Chester
RHODE ISLAND	
VA Providence Medical Center	Providence
SOUTH DAKOTA	
VA Sioux Falls Health Care System	Sioux Falls
TENNESSEE	
VA Tennessee Valley Healthcare System	Murfreesboro
Vanderbilt Hospital and Clinics	Nashville
TEXAS Parkland Mamarial Hamital	Dollar
Parkland Memorial Hospital	Dallas



American Family Children's Hospital 5 Year HEI Participant



Organization Official Name	City
Project Vida Health Center	El Paso
University of Texas Medical Branch Hospitals	Galveston
Planned Parenthood Gulf Coast	Houston
VA Michael E. DeBakey Medical Center	Houston
Metropolitan Methodist Hospital	San Antonio
Reproductive Medicine Associates of Texas	San Antonio
VA South Texas Health Care System	San Antonio
UTAH	
VA Salt Lake City Health Care System	Salt Lake City
VERMONT	
VA White River Junction Medical Center	White River Junction
VIRGINIA	
VA Hampton Medical Center	Hampton
Novant Health UVA Health System Haymarket Medical Center	Haymarket
Novant Health UVA Health System Prince William Medical Center	Manassas
WASHINGTON	
Jefferson Healthcare	Port Townsend
UW Medicine/Valley Medical Center	Renton
Seattle Children's Hospital	Seattle
University of Washington Medical Center	Seattle
UW Medicine/Harborview Medical Center	Seattle
UW Medicine/Northwest Hospital & Medical Center	Seattle
Virginia Mason Medical Center	Seattle
Legacy Salmon Creek Medical Center	Vancouver
WEST VIRGINIA	
VA Huntington Medical Center	Huntington
VA Martinsburg Medical Center	Martinsburg
WISCONSIN	
American Family Children's Hospital	Madison
University of Wisconsin Hospital and Clinics	Madison
UW Health at the American Center	Madison
VA William S. Middleton Memorial Veterans Hospital	Madison
Community Memorial Hospital	Menomonee Falls
AIDS Resource Center of Wisconsin	Milwaukee
Froedtert Memorial Lutheran Hospital	Milwaukee
VA Clement J. Zablocki Medical Center	Milwaukee
St. Joseph's Hospital	West Bend