

At Novant Health, our business resource groups were created to intentionally identify ways to address the unique needs of the diverse communities that we serve. Our LGBTQA business resource group identified participation in the HEI as a way to enhance patient-centered care for the LGBT community. We found the process very informative and value the commitment of our team members to strengthen and clarify our communications around LGBT rights as a healthcare system.

This year Novant Health has three of our North Carolina hospitals that have been designated as Leaders in LGBT Healthcare Equality. Our goal is to have each of the 13 hospitals in our four-state integrated healthcare network receive this status next year. Continuing our commitment to our core value of diversity and inclusion, we are building a system that meets the distinctive needs of each of our more than 25,000 team members and the patients we serve.

Tanya S. Blackmon
Chief Diversity and Inclusion Officer
Novant Health
North Carolina

