

NATIONAL HBCU LEADERSHIP SUMMIT: *LEADING IN TRUTH* **2018 IMPACT REPORT**



The National HBCU Leadership Summit is the premier leadership development and advocacy training program that empowers LGBTQ HBCU students to act as change-agents on their campuses and in their communities while leading resourcefully through the intersections of race, religion, gender identity, class and sexual orientation. The summit is the only convening for LGBTQ HBCU students, and fosters an environment where students can be affirmed in all of their identities, specifically the intersections of being Black and LGBTQ.



“Leading In Truth did an absolutely phenomenal job on incorporating the resources and materials we needed to be a better advocate for the LGBTQ community on HBCU Campuses.”

- Rashawn Rogers
Junior, Shaw University

FROM THE HBCU PROGRAM TEAM:

It is with great pride that we share the impact of our 2018 National HBCU Leadership Summit: Leading In Truth. This premier leadership summit for HBCU LGBTQ students was held in Atlanta, Georgia, and included our largest, most diverse and reflective cohort to date. We intentionally collaborated with HBCU campuses and community organizations to provide additional insight and opportunities for our participants. Our leadership summit alums are leading campus-wide efforts to expand equity, equality, and inclusion that directly supports LGBTQ students.

The HBCU Program was founded out of a need to support LGBTQ students attending HBCUs, and our program continues to build capacity and advocate for supportive and inclusive policies. Over the last two years, we have made considerable progress in strengthening the student leadership infrastructure of HBCU LGBTQ students and the network is stronger than ever.

With more than double the number of applicants for the 2018 National HBCU Leadership Summit, we see an increased need to support and develop students on HBCU campuses. Thus, we are excited to announce that in 2019 we will expand our reach and impact on HBCU student leaders by adding three (3) regional summits to our leadership development portfolio. These summits will continue to empower LGBTQ and allied students to be change-agents on their campuses and in the community.

We couldn't be more proud of what we've been able to accomplish together and we look forward to expanding our leadership development initiatives.

In Service,
Leslie and Rishard

THE PURPOSE OF THE SUMMIT IS TO DEVELOP:

- an effective group of LGBTQ HBCU student leaders committed to expanding their own personal leadership development skills.
- a potent group of LGBTQ HBCU student leaders to advocate for LGBTQ equality and other social justice issues on campus and in their communities.
- a powerful group of leaders poised and inspired to bring their whole selves to their school and communities.

AT A GLANCE

The 13th National HBCU Leadership Summit: *Leading In Truth*, was held November 8 - 12, 2018, in Atlanta, Georgia. This summit convened 46 students from 23 HBCUs, and partnered with Morehouse and Spelman Colleges. Throughout the four-day summit, students focus on the four key areas of leadership development. Ultimately, students left with the skills and competence to lead resourcefully and effectively through the intersections of race, religion, gender identity, class, and sexual orientation.

DAY ONE

- Meet and Greet
- Welcome Reception at The Coca Cola Company Headquarters with greetings from Lori Billingsly, Global Chief Diversity Equity and Inclusion Officer

DAY TWO

- **LIBERATION DAY** focused on self-awareness, internalized oppression, and positive affirmations
- Keynote Speaker, Mr. Ryan Jamaal Swain, *Pose* on FX
- Dinner sponsored by Georgia Equality hosted at Morehouse College

DAY THREE

- **LEADERSHIP DAY** focused on building personal leadership skills for campus and community
- Keynote Speaker, Ms. Amiyah Scott, *Star* on Fox
- HBCU Alumni Network: P.R.I.D.E Launch Party and Truth Ball #2, Featuring Karamo Brown, *Queer Eye* on Netflix and MC Boom Boom Balenciaga

DAY FOUR

- **LEARNING DAY** focused on application of leadership learning, team building, and cultural exploration
- Closing Reception where students received certificates and official HBCU Program lapel

FOUR KEY AREAS FOR LEADERSHIP DEVELOPMENT

SELF-AWARENESS

AWARENESS OF OTHERS

COURAGEOUS ACTIONS

COLLABORATION

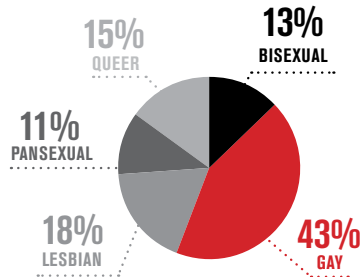


STUDENT DEMOGRAPHICS

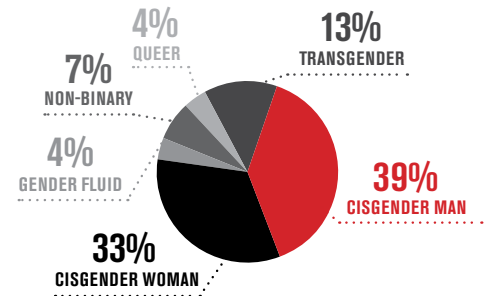
CLASSIFICATION

9% FRESHMEN
33% SOPHOMORES
28% JUNIORS
30% SENIORS

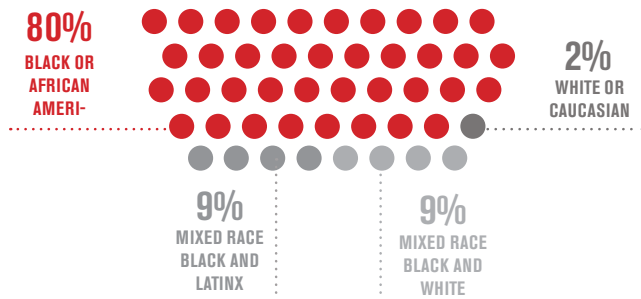
SEXUAL ORIENTATION



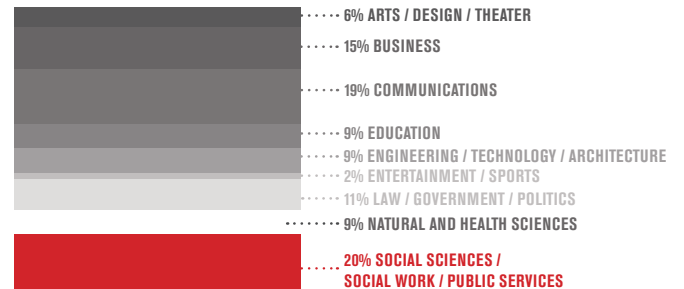
GENDER IDENTITY



RACIAL IDENTITY



ACADEMIC STUDIES



Schools Represented

Tuskegee University - AL
 Philander Smith College - AR
 University Arkansas at Pine Bluff - AR
 Fort Valley State University - GA
 Morehouse College - GA
 Savannah State University - GA

Spelman College - GA
 Dillard University - LA
 Southern University and A&M College - LA
 Jackson State University - MS
 Fayetteville State University - NC
 Johnson C. Smith University - NC
 North Carolina Agricultural and Technical State University - NC
 North Carolina Central University - NC
 *Shaw University - NC
 *Claflin University - SC
 *South Carolina State University - SC
 Fisk University - TN
 *Paul Quinn College - TX
 Prairie View A&M University - TX
 Texas Southern University - TX
 Hampton University - VA
 Norfolk State University - VA
 Howard University - Washington, DC
 University of the District of Columbia - Washington, DC
 University of the Virgin Islands - US Virgin Islands

* Schools with first time attendees

ABOUT

THE HUMAN RIGHTS CAMPAIGN

As the largest civil rights organization working to achieve equality for lesbian, gay, bisexual, transgender and queer Americans, the Human Rights Campaign represents a force of more than 3 million members and supporters nationwide — all committed to making HRC's vision a reality.

HRC envisions a world where lesbian, gay, bisexual, transgender and queer people are embraced as full members of society at home, at work and in every community.

THE HUMAN RIGHTS CAMPAIGN FOUNDATION

The Human Rights Campaign Foundation improves the lives of lesbian, gay, bisexual, transgender and queer (LGBTQ) people by working to increase understanding and encourage the adoption of LGBTQ-inclusive policies and practices.

We build support for LGBTQ people among families and friends, co-workers and employers, pastors and parishioners, doctors and teachers, neighbors, and the general public. Through the following programs and projects, we are enhancing the lived experiences of LGBTQ people and their families, as we change hearts and minds across America and around the globe.

THE HBCU PROGRAM

HRC Foundation's Historically Black Colleges and Universities (HBCU) Program mobilizes and supports HBCUs in enhancing policies and services that promote excellence in LGBTQ inclusion, equity, and engagement. We focus on promoting individual competencies and collective action, empowering leaders and stakeholders, and building a network of committed leaders in pursuit of eliminating stigma and enriching the college experience for LGBTQ students and the entire student body.

For more information or to get involved, please contact us.

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