**FREMONT, NEBRASKA 1/2**

**2016 MUNICIPAL EQUALITY INDEX SCORECARD**

**I. Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>STATE</th>
<th>COUNTY</th>
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- Employment
- Housing
- Public Accommodations

**SCORE**

0 out of 30

**II. Municipality as Employer**

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

- Non-Discrimination in City Employment
- Transgender-Inclusive Healthcare Benefits
- City Contractor Non-Discrimination Ordinance

**SCORE**

0 out of 24

**BONUS**

Municipality is a Welcoming Place to Work

+2

**III. Municipal Services**

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

- Human Rights Commission
- LGBTQ Liaison in the Mayor’s Office
- Enumerated Anti-Bullying School Policies

**SCORE**

0 out of 16

**BONUS**

- Enforcement mechanism in Human Rights Commission
- City provides services to LGBTQ youth
- City provides services to LGBTQ homeless
- City provides services to LGBTQ elderly
- City provides services to people living with HIV/AIDS
- City provides services to the transgender community

+2

**IV. Law Enforcement**

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

- LGBTQ Police Liaison or Task Force
- Reported 2014 Hate Crimes Statistics to the FBI

**SCORE**

12 out of 22

**V. Relationship with the LGBTQ Community**

This category measures the city leadership’s commitment to fully include the LGBTQ community and to advocate for full equality.

- Leadership’s Public Position on LGBTQ Equality
- Leadership’s Pro-Equality Legislative or Policy Efforts

**SCORE**

0 out of 8

**BONUS**

- Openly LGBTQ elected or appointed municipal leaders
- Cities are pro-equality despite restrictive state law

+4

**TOTAL SCORE 12 + TOTAL BONUS 0 = Final Score 12**

CANNOT EXCEED 100

**PTS FOR SEXUAL ORIENTATION** | **PTS FOR GENDER IDENTITY** | **BONUS PTS for criteria not accessible to all cities at this time.**

**FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.**

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mail@hrc.org.