

# Non-Discrimination at



UR  
MEDICINE

THOMPSON  
HEALTH



# Patient Non-Discrimination

- UR Medicine Thompson Health has a patient non-discrimination policy, [LR.04.002 Plan or Patient Care / Scope of Services](#). Please click [here](#) to review the entire policy.
- All ages (or as defined in the unit) will receive treatment without discrimination as to race, color, religion, sex, gender identity, national origin, disability, sexual orientation, source of payment or age.



# Equal Visitation Policy

- UR Medicine Thompson Health has an equal visitation policy, [LS.03.007 Visiting Regulations](#). Please click [here](#) to review the entire policy.
- No domestic partner shall be denied any rights of visitation of his or her domestic partner when such rights are accorded to spouses and next-of-kin at any hospital, nursing home or health care facility.  
Therefore, it is the policy of Thompson Health to act within the scope of this law and further to prohibit discrimination in visitation based on sexual orientation or gender identity.



# Associate and Employment Applicant Non-Discrimination

- UR Medicine Thompson Health has an Associate and employment applicant non-discrimination policy, contained in the [Associate Handbook Section 2.02 Non-Discrimination](#).
- Thompson Health is committed to a policy of Equal Employment Opportunity with respect to all Associates and applicants for employment. Thompson Health prohibits discrimination against qualified Associates and applicants in all aspects of employment including, but not limited to: recruitment, hiring, compensation, promotion, job assignments, transfers, demotions, training, leaves of absence, layoff, benefits, termination and employer-sponsored activities, including social and recreational programs. This policy prohibits discrimination against all legally protected classes including, but not limited to: race, color, sex, age, disability, religion, citizenship, national origin, ancestry, military status or veteran status, marital status, sexual orientation, gender identity, domestic violence victim status, predisposing genetic characteristics and genetic information, and any other status protected by law.



# LGBTQ Educational Opportunities

- Free training is available from the Healthcare Equality Index
- Create an account by registering for The CAL. Click <https://secure.thecal.org/HRC/>
- Name of Facility/Organization: F. F. Thompson Hospital
- HEI Facility ID: 60521

