I. Non-Discrimination Laws

This category evaluates whether
discrimination on the basis of sexual
orientation and gender identity is
prohibited by the city, county, or state in
areas of employment, housing, and
public accommodations.

<table>
<thead>
<tr>
<th>STATE</th>
<th>COUNTY</th>
<th>CITY</th>
<th>AVAILABLE</th>
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Employment

Housing

Public Accommodations

SCORE 0 out of 30

II. Municipality as Employer

By offering equivalent benefits and
protections to LGBT employees, and by
awarding contracts to fair-minded businesses,
municipalities commit themselves to treating
LGBT employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

SCORE 18 out of 24

BONUS Municipality is a Welcoming
Place to Work +2

III. Municipal Services

This section assesses the efforts of the city
to ensure LGBT constituents are included in
city services and programs.

Human Rights Commission

LGBT Liaison in the Mayor's Office

Enumerated Anti-Bullying School Policies

SCORE 13 out of 16

BONUS Enforcement mechanism in Human
Rights Commission +2

BONUS City provides services to LGBT youth +0

BONUS City provides services to LGBT
homeless +0

BONUS City provides services to LGBT
elderly +0

BONUS City provides services to people
living with HIV/AIDS +0

BONUS City provides services to the
transgender community +0

IV. Law Enforcement

Fair enforcement of the law includes
responsible reporting of hate crimes and
engaging with the LGBT community in a
thoughtful and respectful way.

LGBT Police Liaison or Task Force

Reported 2014 Hate Crimes Statistics
to the FBI

SCORE 22 out of 22

BONUS Openly LGBT elected or appointed
municipal leaders +2

BONUS Cities are pro-equality despite
restrictive state law +0

V. Relationship with the LGBT Community

This category measures the city leadership's
commitment to fully include the LGBT
community and to advocate for full equality.

Leadership’s Public Position on LGBT Equality

Leadership’s Pro-Equality Legislative
or Policy Efforts

SCORE 2 out of 8

BONUS Openly LGBT elected or appointed
municipal leaders +2

BONUS Cities are pro-equality despite
restrictive state law +0

TOTAL SCORE 55 + TOTAL BONUS 6 = Final Score 61
CANNOT EXCEED 100

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