

# CEI 2016

## AEROSPACE AND DEFENSE

		EEO: Sexual Orientation <sup>1</sup>	EEO: Gender Identity <sup>1</sup>	Contractor/Vendor Standards <sup>2</sup>	DP Benefits <sup>1</sup>	DP Soft Benefits	Trans-Health Benefits	Organizational Benefits	LGBT ERG	Public Commitment	2016 CEI Rating	2015 CEI Rating	Fortune 1000 <sup>4</sup>
Boeing Co.	Chicago, IL	15	15	5	10	10	10	10	10	15	100	100	30
Harris Corp.	Melbourne, FL	15	15	5	10	10	10	10	10	15	100	90	471
Lockheed Martin Corp.	Bethesda, MD	15	15	5	10	10	10	10	10	15	100	100	59
Northrop Grumman Corp.	Falls Church, VA	15	15	5	10	10	10	10	10	15	100	100	122
Raytheon Co.	Waltham, MA	15	15	5	10	10	10	10	10	15	100	100	126
Rockwell Collins Inc.	Cedar Rapids, IA	15	15	5	10	10	10	10	10	15	100	95	535
BAE Systems Inc.	Arlington, VA	15	15	5	10	10	10	0	10	10	85	90	
General Dynamics Corp.	Falls Church, VA	15	15	5	10	5	0	10	10	15	85	85	99
Exelis	McLean, VA	15	15	5	10	5	0	10	10	10	80	85	510
Honeywell International Inc.	Morris Township, NJ	15	15	5	10	5	0	10	10	5	75	85	77
Rolls-Royce North America (USA) Holdings Co.	Reston, VA	15	15	0	10	10	0	0	10	0	60		
Textron Inc.	Providence, RI	15	0	5	10	10	0	0	5	10	55	50	228
Alliant Techsystems Inc.	Arlington, VA	10	10	0	10	5	0	0	0	0	35	50	564
L-3 Communications Holdings	New York, NY	10	10	0	0	0	0	0	0	0	20	30	221
Precision Castparts Corp.	Portland, OR	10	10	0	0	0	0	0	0	0	20	30	322

Non-responders (These companies did not turn in a survey; HRC researched and rated them).

<sup>1</sup>EEO refers to non-discrimination policies; DP is the abbreviation for domestic partners.

<sup>2</sup>Refers to non-discrimination standards that include sexual orientation and gender identity.

<sup>3</sup>Companies with no score for 2015 are participating in the CEI for the first time this year.

<sup>4</sup>Companies with no Fortune 1000 ranking have chosen to participate, and have more than 500 employees.

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