



EQUALITY IS OUR BUSINESS

As business and community leaders, we understand that today's market economy demands — and starts with — a diverse and inclusive workplace.

We also understand that if our business wants to be competitive locally and regionally — and if we want Alabama to be competitive on a national level — we must support all of our diverse communities. It's time for inclusive non-discrimination policies in the workplace, in housing and in public accommodations in order to remain a financially competitive state in an ever-evolving national and regional economy and marketplace. Like a majority of Fortune 500 companies and other major businesses, in order to attract business and keep in step with best business practices, we need protections for our employees, residents and visitors on the basis of sexual orientation and gender identity.

For our part, the company or organization below celebrates diversity and supports workplace equality. We are committed to fostering, cultivating, and preserving a culture of diversity, inclusion, fairness and equality.

We value our employees regardless of age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, race, religion, sexual orientation, veteran status and other characteristics that make our employees unique.

It's time to ensure equality for all of our employees, residents and consumers. It's the right thing to do. It's good for business. It's good for the business of Alabama.

Representative Signature:

Representative Name:

Representative Title:

Representative Email:

Company/Organization Name:

Company/Organization Address:

Company/Organization Telephone:

Company/Organization Website:

Number of Employees:

***Return completed form by e-mail: hrcalabama@hrc.org, or mail: HRC Alabama, Equality IS Our Business, P.O. Box 196, Montgomery, AL 36101**

By submitting this form, I permit HRC to use my company name and logo on the Equality IS Our Business website and in program materials, unless a specific exclusion is requested. By providing my e-mail address, I agree to receive future communications via e-mail from HRC unless I elect otherwise. By providing my cell phone number, I agree that HRC, its agents and partner organizations may contact me by cell phone call and text message regarding programs, events and membership.

Please exclude my company name and logo from the Equality IS Our Business website and any program materials.