

EQUALITY ACT

The **Business Coalition for the Equality Act** is a group of leading U.S. employers that support the Equality Act, which would finally guarantee explicit, permanent protections for lesbian, gay, bisexual and transgender people under our existing civil rights laws.

THE COMPANIES:

EMPLOY OVER
8.7
MILLION
 WORKERS IN THE U.S.

HAVE COMBINED
REVENUE THAT EXCEEDS
\$3.8
TRILLION

HAVE OPERATIONS IN ALL
50
STATES

COMPANY NAME	CITY	STATE
A.T. Kearney Inc.	Chicago	IL
Abercrombie & Fitch Co.	New Albany	OH
Accenture	New York	NY
Adobe Systems Inc.	San Jose	CA
ADP	Roseland	NJ
Advanced Micro Devices Inc.	Sunnyvale	CA
Airbnb Inc.	San Francisco	CA
Alaska Airlines	Seattle	WA
Alcoa Corp.	Pittsburgh	PA
Ally Financial Inc.	Detroit	MI
Amazon.com Inc.	Seattle	WA
American Airlines	Fort Worth	TX
American Eagle Outfitters Inc.	Pittsburgh	PA
American Express Global Business Travel	Jersey City	NJ
Apple Inc.	Cupertino	CA
Arconic	New York	NY
Ascena Retail Group Inc.	Mahwah	NJ
Aspen Skiing Company LLC	Aspen	CO
AT&T Inc.	Dallas	TX
Atlassian	San Francisco	CA
Bain & Co. Inc./ Bridgespan Group	Boston	MA
Bank of America Corp.	Charlotte	NC
Bayer U.S. LLC	Whippany	NJ
Best Buy Co. Inc.	Richfield	MN

COMPANY NAME	CITY	STATE
Biogen	Cambridge	MA
Boehringer Ingelheim USA Corp.	Ridgefield	CT
Booz Allen Hamilton Inc.	McLean	VA
Boston Scientific Corp.	Marlborough	MA
Bristol-Myers Squibb Co.	New York	NY
Broadridge Financial Solutions Inc.	Lake Success	NY
Brown-Forman Corp.	Louisville	KY
Caesars Entertainment Corp.	Las Vegas	NV
Capital One Financial Corp.	McLean	VA
Cardinal Health Inc.	Dublin	OH
Cargill Inc.	Wayzata	MN
Chevron Corp.	San Ramon	CA
Chobani	Norwich	NY
Choice Hotels International Inc.	Rockville	MD
Cisco Systems Inc.	San Jose	CA
Citigroup Inc.	New York	NY
Coca-Cola Co., The	Atlanta	GA
Corning	Corning	NY
Cox Enterprises Inc.	Atlanta	GA
CSAA Insurance Group	Walnut Creek	CA
Cummins Inc.	Columbus	IN
CVS Health Corp.	Woonsocket	RI
Danone North America	White Plains	NY
Darden Restaurants Inc.	Orlando	FL
Deloitte LLP	New York	NY
Diageo North America	Norwalk	CT
Dow Chemical Co., The	Midland	MI
Dropbox Inc.	San Francisco	CA
E. I. du Pont de Nemours and Co. (DuPont)	Wilmington	DE
Eastern Bank Corp.	Boston	MA
eBay Inc.	San Jose	CA
EMC Corp.	Hopkinton	MA
Ernst & Young LLP	New York	NY
Estée Lauder Companies Inc., The	New York	NY
Evolent Health Inc.	Arlington	VA
Exelon Corp.	Chicago	IL
Expedia Group	Bellevue	WA
Facebook Inc.	Menlo Park	CA
Food Lion	Salisbury	NC
Gap Inc.	San Francisco	CA
General Electric Co.	Boston	MA
General Mills Inc.	Minneapolis	MN
General Motors Co.	Detroit	MI
Glassdoor Inc.	Mill Valley	CA
Google Inc.	Mountain View	CA
Guardian Life Insurance Co. of America, The	New York	NY

COMPANY NAME	CITY	STATE
Gusto	San Francisco	CA
HERE North America LLC	Chicago	IL
Hershey Co., The	Hershey	PA
Hewlett Packard Enterprise Co.	Palo Alto	CA
Hilton Inc.	McLean	VA
HP Inc.	Palo Alto	CA
HSN Inc.	St. Petersburg	FL
Hughes Hubbard & Reed LLP	New York	NY
Hyatt Hotels Corp.	Chicago	IL
IBM Corp.	Armonk	NY
IHS Markit Ltd.	New York	NY
IKEA Holding US Inc.	Conshohocken	PA
Insight Enterprises Inc.	Tempe	AZ
Intel Corp.	Santa Clara	CA
InterContinental Hotels Group Americas	Atlanta	GA
Iron Mountain Inc.	Boston	MA
John Hancock Financial Services Inc.	Boston	MA
Johnson & Johnson	New Brunswick	NJ
JPMorgan Chase & Co.	New York	NY
Juniper Networks Inc.	Sunnyvale	CA
Kaiser Permanente	Oakland	CA
Kellogg Co.	Battle Creek	MI
Kenneth Cole Productions Inc.	New York	NY
KPMG LLP	New York	NY
Lendlease Americas Inc.	New York	NY
Levi Strauss & Co.	San Francisco	CA
Linden Research Inc.	Davis	CA
Lyft Inc.	San Francisco	CA
Macy's Inc.	Cincinnati	OH
Marriott International Inc.	Bethesda	MD
Massachusetts Mutual Life Insurance Co.	Springfield	MA
Mastercard	Purchase	NY
Merck	Kenilworth	NJ
MGM Resorts International	Las Vegas	NV
Microsoft Corp.	Redmond	WA
Mitchell Gold + Bob Williams	Taylorsville	NC
Moody's Corp.	New York	NY
Nationwide	Columbus	OH
Navient	Wilmington	DE
Navigant Consulting Inc.	Chicago	IL
Nike Inc.	Beaverton	OR
Northrop Grumman Corp.	Falls Church	VA
Nuance Communications	Burlington	MA
Office Depot Inc.	Boca Raton	FL
Oracle Corp.	Redwood City	CA
Patreon Inc.	San Francisco	CA

COMPANY NAME	CITY	STATE
Paul Hastings LLP	Los Angeles	CA
PepsiCo Inc.	Purchase	NY
Pfizer Inc.	New York	NY
Pinterest Inc.	San Francisco	CA
PNC Financial Services Group Inc., The	Pittsburgh	PA
Procter & Gamble Co.	Cincinnati	OH
Pure Storage Inc.	Mountain View	CA
QUALCOMM Inc.	San Diego	CA
Realty Holdings Corp.	Madison	NJ
Replacements Ltd.	McLeansville	NC
S&P Global Inc.	New York	NY
Salesforce	San Francisco	CA
SAP America Inc.	Newtown Square	PA
Shire PLC	Lexington	MA
Shook, Hardy & Bacon LLP	Kansas City	MO
Shutterstock Inc.	New York	NY
Sodexo Inc.	Gaithersburg	MD
Spotify USA Inc.	New York	NY
Square Inc.	San Francisco	CA
Symantec Corp.	Mountain View	CA
Synchrony	Stamford	CT
Takeda Pharmaceuticals USA Inc.	Deerfield	IL
Target Corp.	Minneapolis	MN
Tech Data Corp.	Clearwater	FL
TIAA	New York	NY
T-Mobile USA Inc.	Bellevue	WA
TPG Global LLC	Fort Worth	TX
TransUnion	Chicago	IL
Turner Construction Co.	New York	NY
Twitter Inc.	San Francisco	CA
U.S. Bancorp	Minneapolis	MN
Uber Technologies Inc.	San Francisco	CA
Ultimate Software	Weston	FL
Under Armour Inc.	Baltimore	MD
Unilever	Englewood Cliffs	NJ
Univision Communications Inc.	New York	NY
Visa	Foster City	CA
Warby Parker	New York	NY
WeddingWire Inc.	Chevy Chase	MD
Wells Fargo & Co.	San Francisco	CA
Whirlpool Corp.	Benton Harbor	MI
Williams-Sonoma Inc.	San Francisco	CA
Workday Inc.	Pleasanton	CA
Xerox Corp.	Norwalk	CT
Yelp Inc.	San Francisco	CA
Zillow Group	Seattle	WA