I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment

- Employment
  - State: 5
  - County: 5
  - City: 5
  - Available: 5

Housing

- Housing
  - State: 3
  - County: 3
  - City: 3
  - Available: 3

Public Accommodations

- Public Accommodations
  - State: 3
  - County: 3
  - City: 3
  - Available: 3

SCORE 30 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

Non-Discrimination in City Employment

- Non-Discrimination in City Employment
  - City: 6

Transgender-Inclusive Healthcare Benefits

- Transgender-Inclusive Healthcare Benefits
  - City: 6

City Contractor Non-Discrimination Ordinance

- City Contractor Non-Discrimination Ordinance
  - City: 3

SCORE 24 out of 24

BONUS Municipality is a Welcoming Place to Work +2

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

Human Rights Commission

- Human Rights Commission
  - State: 5
  - County: 5
  - City: 5

LGBT Liaison in the Mayor's Office

- LGBT Liaison in the Mayor's Office
  - City: 0

Enumerated Anti-Bullying School Policies

- Enumerated Anti-Bullying School Policies
  - State: 3
  - County: 0
  - City: 3

SCORE 11 out of 16

BONUS Enforcement mechanism in Human Rights Commission +3

BONUS City provides services to LGBT youth +2

BONUS City provides services to LGBT homeless +2

BONUS City provides services to LGBT elderly +2

BONUS City provides services to people living with HIV/AIDS +2

TOTAL SCORE 83 + TOTAL BONUS 5 = Final Score 88

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

LGBT Police Liaison or Task Force

- LGBT Police Liaison or Task Force
  - City: 0

Reported 2013 Hate Crimes Statistics to the FBI

- Reported 2013 Hate Crimes Statistics to the FBI
  - City: 12

SCORE 12 out of 22

V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

Leadership's Public Position on LGBT Equality

- Leadership's Public Position on LGBT Equality
  - City: 5

Leadership’s Pro-Equality Legislative or Policy Efforts

- Leadership’s Pro-Equality Legislative or Policy Efforts
  - City: 1

SCORE 6 out of 8

BONUS Openly LGBT elected or appointed municipal leaders +3

BONUS Cities are pro-equality despite restrictive state law +4

TOTAL SCORE 83 + TOTAL BONUS 5 = Final Score 88

CANNOT EXCEED 100