**I. Non-Discrimination Laws**

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

<table>
<thead>
<tr>
<th>STATE</th>
<th>COUNTY</th>
<th>CITY</th>
<th>AVAILABLE</th>
</tr>
</thead>
</table>

| Employment | 0 | 0 | 0 | 0 |
| Housing    | 0 | 0 | 0 | 0 |
| Public Accommodations | 0 | 0 | 0 | 0 |

**SCORE** 30 out of 30

**II. Municipality as Employer**

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

- **Non-Discrimination in City Employment**
  - City | CITY AVAILABLE | Available
  - Employment | 0 | 0 | 0 | 0 |

- **Transgender-Inclusive Healthcare Benefits**
  - City | CITY AVAILABLE | Available
  - City Hotel | 0 | 0 | 0 | 0 |

- **City Contractor Non-Discrimination Ordinance**
  - City | CITY AVAILABLE | Available
  - City Contractor | 0 | 0 | 0 | 0 |

**SCORE** 6 out of 24

**BONUS** Municipality is a Welcoming Place to Work

**III. Municipal Services**

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

- **Human Rights Commission**
  - City | CITY AVAILABLE | Available
  - Brunswick | 0 | 0 | 0 | 0 |

- **LGBTQ Liaison in the Mayor's Office**
  - City | CITY AVAILABLE | Available
  - Brunswick | 0 | 0 | 0 | 0 |

- **Enumerated Anti-Bullying School Policies**
  - City | CITY AVAILABLE | Available
  - Brunswick | 0 | 0 | 0 | 0 |

**SCORE** 6 out of 16

**BONUS** Enforcement mechanism in Human Rights Commission

**IV. Law Enforcement**

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

- **LGBTQ Police Liaison or Task Force**
  - City | CITY AVAILABLE | Available
  - Brunswick | 0 | 0 | 0 | 0 |

- **Reported 2014 Hate Crimes Statistics to the FBI**
  - City | CITY AVAILABLE | Available
  - Brunswick | 0 | 0 | 0 | 0 |

**SCORE** 0 out of 22

**V. Relationship with the LGBTQ Community**

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

- **Leadership's Public Position on LGBTQ Equality**
  - City | CITY AVAILABLE | Available
  - Brunswick | 0 | 0 | 0 | 0 |

- **Leadership's Pro-Equality Legislative or Policy Efforts**
  - City | CITY AVAILABLE | Available
  - Brunswick | 0 | 0 | 0 | 0 |

**SCORE** 0 out of 8

**BONUS** Openly LGBTQ elected or appointed municipal leaders

**BONUS** Cities are pro-equality despite restrictive state law

**TOTAL SCORE 42 + TOTAL BONUS 0 = Final Score 42**

CANNOT EXCEED 100

**PTS FOR SEXUAL ORIENTATION**

**PTS FOR GENDER IDENTITY**

**BONUS PTS for criteria not accessible to all cities at this time.**

For more information about city selection, criteria or the MEI Scoring System, please visit hrc.org/mei.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei