## I. Non-Discrimination Laws

<table>
<thead>
<tr>
<th></th>
<th>State</th>
<th>County</th>
<th>City</th>
<th>Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employment</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Housing</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>0</td>
</tr>
</tbody>
</table>

**Score**: 30 out of 30

## II. Municipality as Employer

### Non-Discrimination in City Employment

- Discrimination
- Transgender-Inclusive Healthcare Benefits
- City Contractor Non-Discrimination Ordinance

**Score**: 6 out of 24

### Municipality is a Welcoming Place to Work

**BONUS**: +2

## III. Municipal Services

- Human Rights Commission
- LGBT Liaison in the Mayor’s Office
- Enumerated Anti-Bullying School Policies

**Score**: 6 out of 16

### Enforcement mechanism in Human Rights Commission

**BONUS**: +3

### City provides services to LGBT youth

**BONUS**: +2

### City provides services to LGBT homeless

**BONUS**: +2

### City provides services to LGBT elderly

**BONUS**: +2

### City provides services to people living with HIV/AIDS

**BONUS**: +2

## IV. Law Enforcement

### LGBT Police Liaison or Task Force

**Score**: 12 out of 22

### Reported 2013 Hate Crimes Statistics to the FBI

**Score**: 12 out of 22

## V. Relationship with the LGBT Community

### Leadership’s Public Position on LGBT Equality

**Score**: 0 out of 8

### Leadership’s Pro-Equality Legislative or Policy Efforts

**BONUS**: +3

### Cities are pro-equality despite restrictive state law

**BONUS**: +4

**Total Score**: 54

**Total Bonus**: 0

**Final Score**: 54

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For more information about city selection, criteria or the MEI scoring system, please visit hrc.org/mei.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city’s scorecard, please email mei@hrc.org.

PTS FOR SEXUAL ORIENTATION  PTS FOR GENDER IDENTITY  BONUS PTS for criteria not accessible to all cities at this time.