I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

- Employment: 0 out of 5
- Housing: 0 out of 5
- Public Accommodations: 0 out of 5

**Total Score:** 0 out of 30

II. Municipality as Employer

By offering equivalent benefits and protections to LGBT employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBT employees equally.

- Non-Discrimination in City Employment: 0 out of 6
- Transgender-Inclusive Healthcare Benefits: 0 out of 3
- City Contractor Non-Discrimination Ordinance: 0 out of 3

**Score:** 0 out of 24

**Bonus:** Municipality is a Welcoming Place to Work

III. Municipal Services

This section assesses the efforts of the city to ensure LGBT constituents are included in city services and programs.

- Human Rights Commission: 0 out of 5
- LGBT Liaison in the Mayor's Office: 0 out of 5
- Enumerated Anti-Bullying School Policies: 6 out of 16

**Score:** 6 out of 16

**Bonus:** Enforcement mechanism in Human Rights Commission

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBT community in a thoughtful and respectful way.

- LGBT Police Liaison or Task Force: 0 out of 10
- Reported 2013 Hate Crimes Statistics to the FBI: 0 out of 12

**Score:** 0 out of 22

V. Relationship with the LGBT Community

This category measures the city leadership's commitment to fully include the LGBT community and to advocate for full equality.

- Leadership's Public Position on LGBT Equality: 2 out of 5
- Leadership's Pro-Equality Legislative or Policy Efforts: 1 out of 3

**Score:** 3 out of 8

**Bonus:** Openly LGBT elected or appointed municipal leaders

**Bonus:** Cities are pro-equality despite restrictive state law

**Total Score + Total Bonus = Final Score:** 9

**Cannot exceed 100**