

ALABAMA

HIGH PRIORITY TO ACHIEVE BASIC EQUALITY

RELATIONSHIP RECOGNITION

- Marriage
- Comprehensive Civil Unions or Domestic Partnerships
- Limited Relationship Recognition
- Recognition of Marriage for the Purposes of Divorce
- Constitutional Amendment/ Defense of Marriage Act
 - Applicable to Marriage
 - Applicable to Other Relationships

PARENTING LAWS

- Joint Adoption
- Second Parent Adoption
- Stepparent Adoption
- Surrogacy Laws
- Foster Care Laws
- Parental Recognition & Donor Insemination
- De Facto Parent Recognition
- Laws Permitting Discrimination in Adoption/Foster Placement

NON-DISCRIMINATION LAWS

- Employment
- Housing
- Public Accommodations
- Education
- Adoption
- Foster Care
- Insurance
- Credit
- Jury Selection
- Non-Discrimination Policy for State Employees
- State Religious Freedom Restoration Acts
- Restrictions on Municipal Protections
- Religious Exemptions for Professional Training/Practice

HATE CRIME LAWS

- LGBT Protections
- Required Reporting

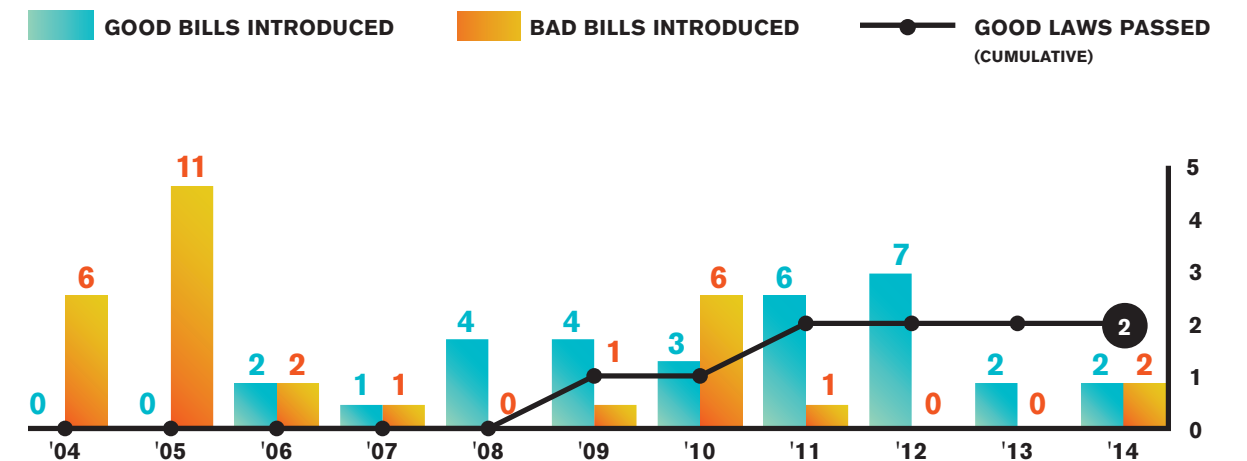
YOUTH LAWS

- Anti-Bullying Laws
 - Enumerated Categories in Law
 - Enumerated Model Policy
 - Alternative Discipline
 - Cyberbullying
- Transgender Inclusion in Sports
- Protection from Conversion Therapy
- Laws to Address LGBT Youth Homelessness
- LGBT Inclusive Sex Education Laws
- LGBT Inclusive Juvenile Justice Policies
- School Laws that Criminalize Youth
- Laws that Prohibit Enumeration in Anti-Bullying Policies
- Laws that Restrict Inclusion of LGBT Topics in Schools

HEALTH & SAFETY

- LGBT Non-Discrimination Protections in ACA Exchanges
- Ban on Insurance Exclusions for Trans Health Care
- Gender Marker Change on Identification Documents
 - Driver's Licenses
 - Birth Certificates
- Health Data Collection
 - BRFSS
 - YRBS
- Family Medical Leave Pertaining to Children
- Trans Inclusive Health Benefits for State Employees
- Sodomy Laws
- HIV/AIDS Criminalization Laws
- Laws Prohibiting Transgender People from Receiving Appropriate ID
- Transgender Exceptions in State Medicaid

ANNUAL PROGRESS



FOR MORE INFORMATION ABOUT CRITERIA OR THE SEI SCORING SYSTEM, PLEASE REFER TO PAGE 31 OR VISIT HRC.ORG/SEI. FOR FEEDBACK REGARDING A PARTICULAR STATE'S SCORECARD, PLEASE EMAIL SEI@HRC.ORG.

- No statewide law or policy
- Statewide law or policy present
- Not Applicable
- Statewide law or policy for sexual orientation only
- Statewide law or policy for gender identity only
- No statewide law or policy for sexual orientation or gender identity
- Statewide law or policy for both sexual orientation and gender identity