



VISTA DEL MAR
CHILD AND FAMILY SERVICES

ADDENDUM I
CONTRACT WORKER AGREEMENT AND
ADOPTION AND FOSTER CARE RATE OF COMPENSATION

Contractors will provide services in accordance with all policies and procedures established by Vista Del Mar and its divisions. This includes the application and practice of Vista Del Mar's Client non Discrimination Policy that states:

This policy states the Adoption and Foster Care Program at Vista Del Mar Child & Family Services' position on discrimination. This policy applies to all the Adoption and Foster Care Program employees, volunteers, members, clients, and contractors.

The Adoption and Foster Care Program at Vista Del Mar does not discriminate on the basis of race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender expression, gender identity, age, height, weight, physical or mental ability, veteran status, military obligations, and marital status.

This policy also applies to internal promotions, training, opportunities for advancement, terminations, outside vendors, organization members and customers, service clients, use of contractors and consultants, and dealings with the general public.

[THIS IS AN EXCERPT]