



all children all families

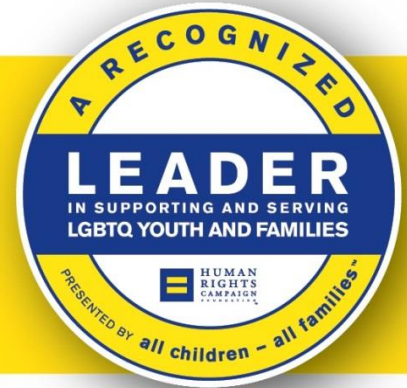
Achieving Safety, Permanency and Well-Being by Improving Practice with LGBTQ Youth and Families

All Children – All Families Participating Agencies

The agencies listed below are participating in the All Children – All Families initiative and are committed to implementing policies and practices that welcome, affirm and support LGBTQ youth and families.

Agencies that demonstrate they have achieved All Children – All Families' ten Benchmarks of LGBTQ Cultural Competency are designated "Leaders in Supporting and Serving LGBTQ Youth and Families" and awarded the Seal of Recognition. ➡

For more information, visit www.hrc.org/acaf.



	AGENCY NAME	CITY	STATE	LEADER
1	Acadia Adoption Center	Bridgton	ME	✓
2	Adoption Connection	San Francisco	CA	✓
3	The Adoption Exchange	Aurora	CO	✓
4	Adoption Options*	Aurora	CO	✓
5	Adoption Resource Associates	Cambridge	MA	✓
6	Adoption Resources & Counseling Inc.	Kennesaw	GA	✓
7	Adoption STAR (licensed in FL & OH)	Amherst	NY	✓
8	Adoptions From The Heart (licensed in PA, NJ, DE, VA, CT & NY)	Wynnewood	PA	✓
9	Adoptions Together	Silver Spring	MD	✓
10	Alameda County Social Services Agency	Oakland	CA	✓
11	Amara	Seattle	WA	✓
12	Apple Grove Foster Care Agency	Las Vegas	NV	
13	Arizona's Children Association	Phoenix	AZ	
14	Aviva Family and Children's Services (Foster Family and Adoption Services)*	Los Angeles	CA	✓
15	A Baby Step Adoption Agency	Reading	PA	
16	Bayfront Youth and Family Services	Long Beach	CA	✓
17	Bellefaire Jewish Children's Bureau	Shaker Heights	OH	
18	Boys & Girls Aid (multiple locations in OR and WA)	Portland	OR	
19	Bringing Families Together	Hazelwood	MO	
20	Camelot Care Centers Inc.	Itasca	IL	✓
21	CASA of Jackson County	Kansas City	MO	
22	CASA of the Pikes Peak Region	Colorado Springs	CO	
23	Child Advocates of Silicon Valley	Milpitas	CA	✓
24	Child and Family Services Agency	Washington	DC	
25	Child Crisis Arizona Adoption and Foster Care	Mesa	AZ	✓
26	Childnet Inc.	Plantation	FL	
27	Children's Home + Aid*	Chicago	IL	✓
28	Children's Home of Northern Kentucky	Burlington & Covington	KY	✓
29	Children's Home Society of Florida - Foster Care & Adoption Services	Winter Park	FL	✓

	<i>AGENCY NAME</i>	<i>CITY</i>	<i>STATE</i>	<i>LEADER</i>
30	Children's Service Society of Utah - Adoption & Kinship Care	Salt Lake City	UT	✓
31	Choice Network	Columbus	OH	✓
32	CHRIS 180*	Atlanta	GA	✓
33	Clark County Department of Family Services	Las Vegas	NV	✓
34	Coalition for Children, Youth & Families	Milwaukee	WI	✓
35	Colorado Office of Children, Youth & Families - Division of Child Welfare & Domestic Violence Program	Denver	CO	
36	Connecting Hearts Adoption Services *	Orlando	FL	✓
37	Crittenton Service for Children & Families	Fullerton	CA	✓
38	Devereux Arizona * (locations in Maricopa, Pima, and Cochise Counties, AZ)	Maricopa, Pima and Cochise Counties	AZ	✓
39	Devereux Florida	Orlando	FL	✓
40	Devereux Georgia*	Kennesaw	GA	✓
41	Devereux Massachusetts	Rutland	MA	
42	ExtraordinaryFamilies (formerly Southern California Foster Family and Adoption Agency)*	Los Angeles	CA	✓
43	Family Focus Adoption Services	Little Neck	NY	✓
44	Family to Family Adoptions Inc.	Richmond	TX	
45	Five Acres*	El Monte	CA	✓
46	For Children's Sake of Virginia	Chantilly	VA	
47	Forever Families Through Adoption Inc.	Rye Brook	NY	✓
48	FosterAdopt Connect (formerly Midwest Foster Care and Adoption Association)*	Independence	MO	✓
49	Fostering Futures*	Ypsilanti	MI	✓
50	Friends in Adoption	Poultney	VT	✓
51	Hands Across The Water*	Ann Arbor	MI	✓
52	Hathaway-Sycamores*	Pasadena	CA	✓
53	Henderson County Department of Social Services - Adoption & Foster Care	Hendersonville	NC	
54	Hillside Children's Center	Rochester	NY	✓
55	Institute of Professional Practice	Woodbridge	CT	✓
56	Judson Center - Foster Care & Adoption	Ann Arbor	MI	
57	Jewish Family and Children's Service of Greater Philadelphia (including Open Arms Adoption Network licensed in PA, NJ, NY & DE)	Philadelphia	PA	✓
58	Jonathan's Place	Garland	TX	✓
59	Kidsave International (Weekend Miracles Program)*	Culver City	CA	✓
60	Koinonia Family Services - Southern Region	Carson, Palmdale & San Diego	CA	
61	La Familia Inc.	Albuquerque	NM	
62	Lighthouse Youth Services (Foster Care & Adoption Services)*	Cincinnati	OH	✓
63	Little City Foundation	Chicago	IL	✓
64	Los Angeles County Department of Children and Family Services	Pasadena	CA	✓
65	Lund Family Center*	Burlington	VT	✓
66	Massachusetts Adoption Resource Exchange*	Boston	MA	✓
67	McKinley Children's Center	San Dimas	CA	✓
68	Minnesota Department of Human Services	St. Paul	MN	
69	Nathanson Adoption Services	Charlotte	NC	
70	National Adoption Center	Philadelphia	PA	✓

	AGENCY NAME	CITY	STATE	LEADER
71	New Jersey Department of Children and Families, Division of Child Protection and Permanency* (locations statewide)	Trenton	NJ	✓
72	New York Council on Adoptable Children*	New York	NY	✓
73	Norfolk CASA, Inc.	Norfolk	VA	✓
74	Northeast Ohio Adoption Services	Warren	OH	✓
75	Northwest Resource Associates (locations in AK, OR, and WA)	Seattle	WA	✓
76	Optimist Youth Homes and Family Services*	Los Angeles	CA	✓
77	Our Small World Foster Family Agency*	Orange County	CA	✓
78	Pact, An Adoption Alliance	Oakland	CA	✓
79	Penny Lane Centers*	North Hills	CA	✓
80	Prince George's County Department of Social Services	Upper Marlboro	MD	
81	Project Patchwork Inc.	St. Petersburg	FL	✓
82	Ramsey County - Adoption & Foster Care	St. Paul	MN	✓
83	Rosemary Children's Services	Pasadena, Riverside	CA	
84	Seneca Family of Agencies – Southern California	Anaheim Hills	CA	
85	Spence-Chapin Services to Families and Children	New York	NY	✓
86	Texas CASA*	Austin	TX	✓
87	Three Rivers Adoption Council	Pittsburgh	PA	
88	TLC Child and Family Services*	Sebastopol	CA	✓
89	Uplift Family Services (formerly EMQ Families First)*	Campbell	CA	✓
90	The Village Family Services*	North Hollywood	CA	✓
91	Vista Del Mar Child & Family Services	Los Angeles	CA	✓
92	Voices for Children*	San Diego	CA	✓
93	Walden Family Services (locations in Los Angeles, Riverside and San Diego, CA)	Los Angeles, Riverside & San Diego	CA	✓
94	Westside Children's Center - Strengthening Families	Culver City	CA	
95	World Association for Children and Parents (WACAP) - U.S. Kids Program	Renton	WA	✓
96	You Gotta Believe! The Older Child Adoption & Permanency Movement Inc.	Brooklyn	NY	✓
97	Your Adoptive Family	Vashon	WA	✓

**Since the project began in 2007, the [All Children – All Families Benchmarks of LGBTQ Competency](#) have been expanded to include best practices in serving LGBTQ youth in out-of-home care. Agencies with an asterisk (*) after their name have met these benchmarks and, depending on the services they provide, are either “Leaders in Supporting & Serving LGBTQ Youth and Families” or are “Leaders in Supporting & Serving LGBTQ Youth.” All other agencies are “Leaders in Supporting & Serving LGBTQ Families.”*