

## ADOPTION RESOURCE ASSOCIATES 245 First Street, 18<sup>th</sup> Floor Cambridge, Massachusetts 02142

Non-discrimination agreement between Adoption Resource Associates and

(Contractor's name, address, and phone)

Adoption Resource Associates has a strong commitment to our nondiscrimination policy. We do not discriminate on the basis of age, gender, gender identity, gender expression, ethnicity, race, religion, sexual orientation, marital status, or disability.

By signing this document you are agreeing to adhere to our policies and procedures when providing services to our adoptive families and birth parents.

Signature

Date

Executive Director: Laura Nemeyer, Ed.D. Telephone: 617.492.8888; Fax: 617.830.0200 Mailing Address: P.O. Box 381065, Cambridge, Massachusetts 02238