

CHATTANOOGA, TENNESSEE 1/2

STATE

2019 MUNICIPAL EQUALITY INDEX SCORECARD

COUNTY

I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

Employment Housing





MUNICIPAL AVAILABLE

5 5

AVAILABLE

0 out of 30

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SCORE

Public Accommodations

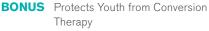
BONUS Single-Occupancy All-Gender Facilities







MUNICIPAL



II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, awarding contracts to fair-minded businesses, and taking steps to ensure an inclusive workplace, municipalities commit themselves to treating LGBTQ employees equally.

Non-Discrimination in City Employment

Transgender-Inclusive Healthcare Benefits

City Contractor Non-Discrimination Ordinance

SCORE

Inclusive Workplace

BONUS City Employee Domestic Partner Benefits







CITY



COUNTY

AVAILABLE

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

III. Municipal Services

Human Rights Commission

NDO Enforcement by Human Rights

LGBTQ Liaison in City Executive's Office







5

SCORE

BONUS Youth Bullying Prevention Policy for City Services

BONUS City Provides Services to LGBTQ

BONUS City Provides Services to LGBTQ Homeless People

BONUS City Provides Services to LGBTQ Elders **BONUS** City Provides Services HIV/AIDS

BONUS City Provides Services to the Transgender Community

Population







5 out of 12













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2019 MUNICIPAL EQUALITY INDEX SCORECARD



MUNICIPAL AVAILABLE

MUNICIPAL AVAILABLE

8 out of 8

12

10

IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

LGBTQ Police Liaison or Task Force

Reported 2017 Hate Crimes Statistics to the FBI

SCORE **12** out of 22

V. Leadership on LGBTQ Equality

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

Leadership's Public Position on LGBTQ Equality

Leadership's Pro-Equality Legislative or Policy Efforts

SCORE

BONUS Openly LGBTQ Elected or Appointed Municipal Leaders

TOTAL SCORE 45 + TOTAL BONUS 0 =

BONUS City Tests Limits of Restrictive State

Final Score 45

CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION -

PTS FOR GENDER IDENTITY



BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA OR THE MEI SCORING SYSTEM, PLEASE VISIT HRC.ORG/MEI.

All cities rated were provided their scorecard in advance of publication and given the opportunity to submit revisions. For feedback regarding a particular city's scorecard, please email mei@hrc.org.

hrc.org/mei