

# TOP LAW FIRMS

## FOR EQUALITY | 2016



Since 2002, the Human Rights Campaign Foundation's *Corporate Equality Index* (CEI) has surveyed major businesses to benchmark important employer benefits and protections for lesbian, gay, bisexual and transgender (LGBT) employees and their families as well as demonstrated corporate commitment to LGBT equality. Law firms have been surveyed as part of the CEI since 2006.

This year, 156 law firms, including a majority of American Lawyer 200 firms, participated in the CEI. Of these firms, 95 received a perfect 100-percent score, establishing law firms as the most represented industry among participants receiving a perfect score. Another 20 firms scored above 90.

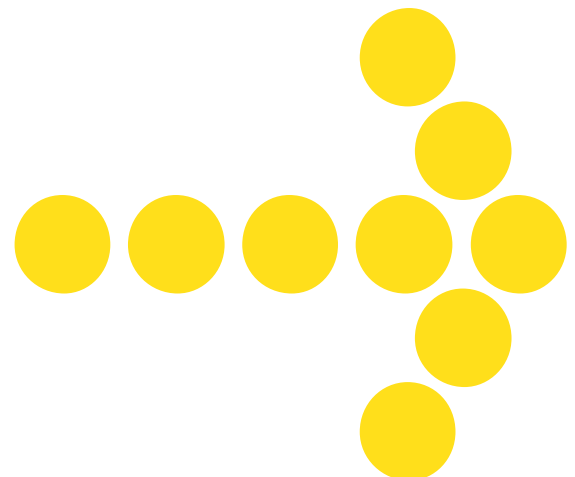
The HRC Foundation not only tracks law firms' progress, but also actively works with diversity managers and partnership committees, as well as with LGBT attorneys, to implement inclusive policies at the nation's most prestigious firms.

The CEI rates law firms on 40 specific policies and practices. To achieve a perfect score and the coveted distinction of "Best Places to Work for LGBT Equality," firms must have fully-inclusive equal employment opportunity policies, provide equal employment benefits, demonstrate organizational LGBT competency, evidence their commitment to equality publicly and implement internal guidelines prohibiting philanthropic giving to organizations that discriminate against LGBT people.

The 2016 *Corporate Equality Index* rated a total of 851 private employers in various industries. The full report is available at [www.hrc.org/cei](http://www.hrc.org/cei).

The Human Rights Campaign Foundation is the educational arm of the nation's largest civil rights organization dedicated to LGBT equality.

IN THIS YEAR'S REPORT, WE  
ARE PROUD TO ANNOUNCE  
**95 LAW FIRMS** EARNED THE  
TOP RATING OF 100 PERCENT.



# TOP LAW FIRMS FOR EQUALITY | 2016

The Human Rights Campaign Foundation congratulates the 95 law firms that achieved 100 percent ratings on the *Corporate Equality Index*. See the complete results online at [www.hrc.org/cei](http://www.hrc.org/cei).

Akerman LLP  
Akin, Gump, Strauss, Hauer & Feld LLP  
Alston & Bird LLP  
Armstrong Teasdale LLP  
Arnold & Porter LLP  
Baker & McKenzie LLP  
Baker, Donelson, Bearman, Caldwell & Berkowitz PC  
Blank Rome LLP  
Boies, Schiller & Flexner LLP  
Brown Rudnick LLP  
Bryan Cave LLP  
BuckleySandler LLP  
Cadwalader, Wickersham & Taft LLP  
Carlton Fields Jordan Burt  
Chapman and Cutler LLP  
Choate, Hall & Stewart LLP  
Cleary Gottlieb Steen & Hamilton LLP  
Clifford Chance US LLP  
Cooley LLP  
Covington & Burling LLP  
Crowell & Moring LLP  
Davis Wright Tremaine LLP  
Debevoise & Plimpton LLP  
Dechert LLP  
Dentons US LLP  
DLA Piper  
Dorsey & Whitney LLP  
Dykema Gossett PLLC  
Faegre Baker Daniels  
Fenwick & West LLP  
Foley & Lardner LLP  
Foley Hoag LLP  
Fried, Frank, Harris, Shriver & Jacobson LLP  
Frost Brown Todd LLC  
Goodwin Procter LLP  
Gordon & Rees LLP  
Goulston & Storrs  
Greenberg Traurig LLP  
Hinshaw & Culbertson LLP  
Hogan Lovells US LLP  
Holland & Knight LLP  
Hughes Hubbard & Reed LLP  
Jenner & Block LLP  
K&L Gates LLP  
Katten Muchin Rosenman LLP  
Kilpatrick Townsend & Stockton LLP  
King & Spalding LLP  
Kirkland & Ellis LLP  
Kramer Levin Naftalis & Frankel LLP  
Latham & Watkins LLP  
Lindquist & Vennum LLP

Littler Mendelson PC  
Mayer Brown LLP  
McDermott Will & Emery LLP  
Milbank, Tweed, Hadley & McCloy LLP  
Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC  
Morgan, Lewis & Bockius LLP  
Morrison & Foerster LLP  
Munger, Tolles & Olson LLP  
Nixon Peabody LLP  
Norton Rose Fulbright  
O'Melveny & Myers LLP  
Orrick, Herrington & Sutcliffe LLP  
Patterson Belknap Webb & Tyler LLP  
Paul Hastings LLP  
Paul, Weiss, Rifkind, Wharton & Garrison LLP  
Pepper Hamilton LLP  
Perkins Coie LLP  
Pillsbury Winthrop Shaw Pittman LLP  
Quarles & Brady LLP  
Reed Smith LLP  
Robins Kaplan LLP  
Ropes & Gray LLP  
Schiff Hardin LLP  
Sedgwick LLP  
Seyfarth Shaw LLP  
Shearman & Sterling LLP  
Sheppard, Mullin, Richter & Hampton LLP  
Shook, Hardy & Bacon LLP  
Sidley Austin LLP  
Simpson, Thacher & Bartlett LLP  
Skadden, Arps, Slate, Meagher & Flom LLP  
Squire Patton Boggs  
Sutherland Asbill & Brennan LLP  
Thompson Coburn LLP  
Thompson Hine LLP  
Troutman Sanders LLP  
Vinson & Elkins LLP  
Wachtell, Lipton, Rosen & Katz  
Weil, Gotshal & Manges LLP  
White & Case LLP  
Wiley Rein LLP  
Wilmer Cutler Pickering Hale & Dorr LLP  
Winston & Strawn LLP  
Womble Carlyle Sandridge & Rice LLP



[www.hrc.org/cei](http://www.hrc.org/cei)