

TOP LAW FIRMS

FOR EQUALITY | 2015



Since 2002, the Human Rights Campaign Foundation's *Corporate Equality Index* (CEI) has surveyed major businesses to benchmark important employer benefits and protections for lesbian, gay, bisexual and transgender (LGBT) employees and their families as well as demonstrated corporate commitment to LGBT equality. Law firms have been surveyed as part of the CEI since 2006.

This year, 149 law firms, including a majority of American Lawyer 200 firms, participated in the CEI. Of these firms, 89 received a perfect 100-percent score, establishing law firms as the most represented industry among participants receiving a perfect score. Another 36 firms received a 90-percent score.

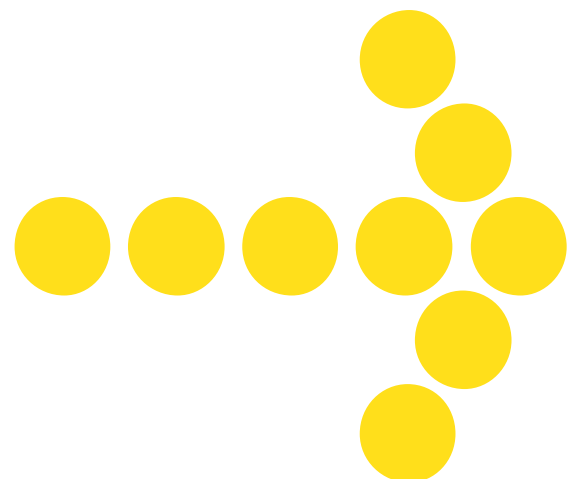
The HRC Foundation not only tracks law firms' progress, but also actively works with diversity managers and partnership committees, as well as with LGBT attorneys, to implement inclusive policies at the nation's most prestigious firms.

The CEI rates law firms on 40 specific policies and practices. To achieve a perfect score and the coveted distinction of "Best Places to Work for LGBT Equality," firms must have fully-inclusive equal employment opportunity policies, provide equal employment benefits, demonstrate organizational LGBT competency, evidence their commitment to equality publicly and exercise responsible citizenship.

The 2014 *Corporate Equality Index* rated a total of 781 private employers in various industries. The full report is available at www.hrc.org/cei.

The Human Rights Campaign Foundation is the educational arm of the nation's largest civil rights organization dedicated to LGBT equality.

In this year's report, we are proud to announce 89 law firms earned the top rating of 100 percent. 36 additional firms earned ratings of 90 percent.



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The Human Rights Campaign Foundation congratulates the 89 law firms that achieved 100 percent ratings on the *Corporate Equality Index*. See the complete results online at www.hrc.org/cei.

Akerman LLP
Akin, Gump, Strauss, Hauer & Feld LLP
Alston & Bird LLP
Arent Fox LLP
Arnold & Porter LLP
Baker & McKenzie LLP
Bingham McCutchen LLP
Brown Rudnick LLP
Bryan Cave LLP
Cadwalader, Wickersham & Taft LLP
Carlton Fields Jordan Burt
Chapman and Cutler LLP
Choate, Hall & Stewart LLP
Cleary Gottlieb Steen & Hamilton LLP
Clifford Chance US LLP
Covington & Burling LLP
Crowell & Moring LLP
Davis Wright Tremaine LLP
Debevoise & Plimpton LLP
Dechert LLP
Dentons US LLP
DLA Piper
Dorsey & Whitney LLP
Dykema Gossett PLLC
Edwards Wildman Palmer LLP
Faegre Baker Daniels
Fenwick & West LLP
Finnegan, Henderson, Farabow, Garrett & Dunner LLP
Fish & Richardson PC
Foley & Lardner LLP
Foley Hoag LLP
Fried, Frank, Harris, Shriver & Jacobson LLP
Frost Brown Todd LLC
Gibson, Dunn & Crutcher LLP
Goodwin Procter LLP
Hinshaw & Culbertson LLP
Hogan Lovells US LLP
Holland & Knight LLP
Hunton & Williams LLP
Jenner & Block LLP
K&L Gates LLP
Katten Muchin Rosenman LLP
King & Spalding LLP
Kirkland & Ellis LLP
Kramer Levin Naftalis & Frankel LLP
Latham & Watkins LLP
Lindquist & Vennum LLP
Littler Mendelson PC
Mayer Brown LLP
McDermott Will & Emery LLP
Milbank, Tweed, Hadley & McCloy LLP
Mintz, Levin, Cohn, Ferris, Glovsky & Popeo PC
Morgan Lewis & Bockius LLP
Morrison & Foerster LLP
Nixon Peabody LLP
O'Melveny & Myers LLP
Orrick, Herrington & Sutcliffe LLP
Patterson Belknap Webb & Tyler LLP
Paul Hastings LLP
Paul, Weiss, Rifkind, Wharton & Garrison LLP
Pepper Hamilton LLP
Perkins Coie LLP
Pillsbury Winthrop Shaw Pittman LLP
Quarles & Brady LLP
Reed Smith LLP
Robins, Kaplan, Miller & Ciresi LLP
Ropes & Gray LLP
Schiff Hardin LLP
Sedgwick LLP
Seyfarth Shaw LLP
Shearman & Sterling LLP
Sheppard, Mullin, Richter & Hampton LLP
Shook, Hardy & Bacon LLP
Sidley Austin LLP
Simpson, Thacher & Bartlett LLP
Skadden, Arps, Slate, Meagher & Flom LLP
Squire Patton Boggs
Stoel Rives LLP
Sutherland Asbill & Brennan LLP
Thompson Coburn LLP
Thompson Hine LLP
Troutman Sanders LLP
Vinson & Elkins LLP
Wachtell, Lipton, Rosen & Katz
Weil, Gotshal & Manges LLP
White & Case LLP
Wilmer Cutler Pickering Hale & Dorr LLP
Winston & Strawn LLP
Womble Carlyle Sandridge & Rice, LLP



www.hrc.org/cei