

MHSL Climate Needs Assessment-Veteran Version

Your responses will be kept confidential.

Sexual orientation: describes whether a person is romantically and/or physically attracted to members of the same sex (gay or lesbian), to members of the opposite sex (heterosexual) or to members of both sexes (bisexual).

Gender identity: a person's understanding, definition of experience of their own gender regardless of biological sex.

Transgender: a term for people who don't fit or identify with the gender roles assigned by society based on their biological sex.

Gender: Male Female Transgender Questioning Other: _____

Sexual Orientation: Gay/Lesbian Bisexual Straight/Heterosexual Questioning
 Other: _____

Race: (check all that apply)

American Indian or Alaska Native Native Hawaiian or Pacific Islander Asian
 Black/African-American Latino/Hispanic White/Caucasian Other: _____

1. Have you had education about lesbian, gay, bisexual or transgender (LGBT) issues within Mental Health Programs or other forums at the Bedford VA (presentations, speakers, team discussions, grand rounds, etc)? yes no don't know
2. Do you know of any vandalism or graffiti on campus being directed against Veterans or staff because people think they are lesbian, gay, bisexual or transgender (LGBT)? yes no don't know
3. During the past 12 months, how many times at the Bedford campus were you harassed or bullied because you are gay, lesbian, bisexual or transgender or someone thought you were?
 4 or more times 2 to 3 times 1 time 0 times
4. How often do you hear anti-LGBT slurs on the Bedford VA campus not specifically directed at an individual (example: "that's so gay" to mean something is bad)?
 several times a day once a day once a week once a month or less never
If you hear anti-LGBT slurs of any kind:
 - a. You or other Vets step in: always often sometimes never
 - b. Bedford VA staff step in: always often sometimes never
5. Do you know of any Veterans who receive care at Bedford who openly identify as LGBT?
 yes no don't know
6. Do you know of any staff at Bedford who openly identify as LGBT?
 yes no don't know

7. At the Bedford VA, within MH programs:

It's ok for women to be masculine.

It's ok for men to be feminine.

I feel the Bedford VA is a safe place for LGBT people

I feel safe within Bedford VA MH programs

Strongly Disagree (circle one) Strongly Agree

1	2	3	4	5
1	2	3	4	5
1	2	3	4	5
1	2	3	4	5

8. What are Bedford VA Mental Health Programs doing well that contributes to your feeling supported as an LGBTQ person or ally?

9. What could Bedford VA Mental Health Programs do better to contribute to your feeling more supported as an LGBTQ person or ally?

10. If you have any other comments please feel free to share them below.