



# HUMAN RIGHTS CAMPAIGN FOUNDATION

## HBCU PROGRAM

**OVERVIEW** HRC Foundation's Historically Black Colleges and Universities (HBCU) Program mobilizes and supports HBCUs in enhancing policies and services that promote excellence in LGBTQ inclusion, equity, and engagement. We focus on promoting individual competencies and collective action, empowering leaders and stakeholders, and building a network of committed leaders in pursuit of eliminating stigma and enriching the college experience for LGBTQ students and the entire student body.

### ABOUT THE PROGRAM

HRCF's HBCU Program arose out of a need to support LGBTQ students attending Historically Black Colleges and Universities (HBCUs) after two violent, anti-LGBTQ incidents occurred at two prominent HBCUs in 2001. Shortly after the incidents, HRCF convened a dynamic group of HBCU LGBTQ student-leaders committed to advocating for LGBTQ-inclusion and social justice on campuses and in their communities.

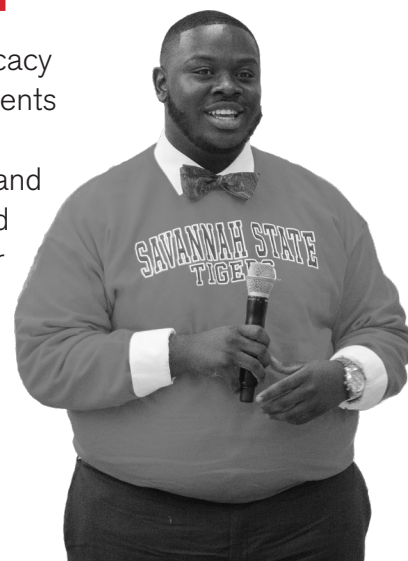
Formerly known as the HBCU Project, HRCF's HBCU Program has expanded to engage administrators, faculty/staff, students and alumni through various initiatives. Since the program's inception, HRC has established relationships with over 30 HBCUs by providing support to LGBTQ and allied students, faculty, and staff who wish to improve LGBTQ inclusion on their campuses.



## HBCU LEADERSHIP SUMMIT: **LEADING IN TRUTH**

The annual HBCU Leadership Summit is a leadership development and advocacy training program that empowers LGBTQ HBCU students to act as change-agents on their campuses and in their communities. Throughout the four-day summit, students focus on self-awareness, awareness of others, courageous actions, and collaboration. Ultimately, students leave with the skills and competence to lead resourcefully and effectively through the intersections of race, religion, gender identity, class, and sexual orientation.

All current undergraduate HBCU students who identify as LGBTQ are eligible to apply. The annual application can be found on our website in August, with the summit occurring each November.



# ALUMNI NETWORK (P.R.I.D.E)

PROVIDING A RELEVANT, INCLUSIVE, DIVERSE EXCHANGE

The HBCU LGBTQ Alumni Network was created to foster and strengthen the bond between Historically Black Colleges and Universities alumni who identify as lesbian, gay, bisexual, transgender, queer and allies with their respective alma maters and the Human Rights Campaign. This network will cultivate interest in and support for the HRCF's HBCU Program and LGBTQ inclusion amongst HBCUs. This is also a space for alumni to connect, activate, and collaborate on issues that are common and relevant to us.

## HIV & HBCU'S

College-age Black Americans are disproportionately affected by HIV. The HBCU Program partners with HBCUs to provide administrators and students with information, strategies, and best practices aimed at significantly reducing student risk on campus. HRCF released a new comprehensive guide for Historically Black College and University (HBCU) administrators, staff and students outlining many of the critical steps higher educational institutions can take to help achieve an HIV-free generation.

## CAMPUS DIVERSITY & INCLUSION TRAINING

The HBCU Diversity and Inclusion Trainings offer an overview of LGBTQ inclusive practices and policies to further promote equality on college campuses and communities for students, faculty/staff, and administration. The training helps to cultivate a workforce for administration to engage with their students, reinforcing the importance of moral, social and political responsibility for many campuses, establishing diversity and inclusion for all.

### Past Training Includes:

- LGBTQ 101
- Best Practice for Serving Transgender Students
- Supporting LGBTQ Students' Health



**For more information or to get involved, please contact us.**

### HBCU Program

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Human Rights Campaign is America's largest civil rights organization working for gay, lesbian, bisexual, transgender and queer equality.

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